

Regular Council Meeting Agenda February 21, 2024 6:00 PM

Location: 1 Johnson Drive
The New Council Chambers

- 1. CALL TO ORDER:
- 2. DISCLOSURES OF PECUNIARY INTEREST:
- 3. DELEGATIONS: Sylvia Stobie-Book
- 4. MINUTES OF Previous Meeting: January 20245. STATEMENTS FOR THE MONTH OF: January 2024
- **6. STAFF AND COMMITTEE REPORTS:** Clerks Report, Recreation Report (verbal), Treasurer Report, Roads Report (Verbal, Fire Dept. and Arena

Councillor Kern: Report on Emergency Management meeting at CASS.

7. ADOPT ADDENDUM:

A. OLD BUSINESS:

1. Shirts for Mayor and Council to be worn at public events such as Community Day etc.

B. NEW BUSINESS:

- 1. By-law 2024-1098 being a by-law to adopt an updated version of the Human Resource Policy to include Truth and Reconciliation Day on September 30th 2024 as a Stat day for employees.
- **2.** Enbridge Gas seeking a resolution to voice an opinion on the Government getting rid of natural gas as a source of home heating.
- **3.** City of Sudbury seeking a resolution of support to clarify the definition of "employer" after a contracted grader operator struck and killed a pedestrian.
- **4.** Town of Orangeville support to ask the Province to commit to undertaking with AMO to promote the stability and sustainability of municipal finances across Ontario.
- 5. Town of Mono resolution for support to ask the Province of Ontario for better Road Safety.
- 6. City of Sarnia resolution to send letters of support to cancel the carbon tax.
- 7. Municipality of Calvin resolution for support to send to the Federal Government to consider the development of a national strategy of firefighting for forest fires.

C. INFORMATION:

- 1. OPP: Calls for service
- 2. APH: The Government is trying to get public health to merge.
- 3. Town of Wawa: APH Merge

D. MEETINGS/WORKSHOPS:

E. GENERAL COUNCIL DISCUSSION:

1. New Council Chambers: Tables, chairs, decor etc.



F. CLOSED SESSION:

- 1. Advice that is subject to solicitor-client privilege, including communications necessary for that purpose;
- 2. A proposed or pending acquisition or disposition of land by the municipality or local board;
- 3. Advice that is subject to solicitor-client privilege, including communications necessary for that purpose;

G. ADJOURNMENT:



The Corporation of the Township of Johnson

DECLARATION OF PECUNIARY INTEREST – Municipal Conflict of Interest Act

I, Council member (print)	, declare a potential (deemed/direct/indirect) pecuniary
interest on Council Agenda (check) Committee	
Dated Ag	genda Item Number
Agenda description of item for the following reason:	
-	
Signature of member of council or committee	print name
NOTE: To be recorded in a registry along with the associated ************************************	Minutes and available upon request for public inspection ************************************
Indirect pecuniary interest	
2 For the purposes of this Act, a member has an indirect perboard, as the case may be, is concerned, if,	cuniary interest in any matter in which the council or local
(a) the member or his or her nominee,	
(i) is a shareholder in, or a director or senior officer of, a co	rporation that does not offer its securities to the public,
(ii) has a controlling interest in or is a director or senior offi	cer of, a corporation that offers its securities to the public, or
(iii) is a member of a body,	
that has a pecuniary interest in the matter; or	
(b) the member is a partner of a person or is in the employn matter. R.S.O. 1990, c. M.50, s. 2.	nent of a person or body that has a pecuniary interest in the

Interest of certain persons deemed that of member

3 For the purposes of this Act, the pecuniary interest, direct or indirect, of a parent or the spouse or any child of the member shall, if known to the member, be deemed to be also the pecuniary interest of the member. R.S.O. 1990, c. M.50, s. 3; 1999, c. 6, s. 41 (2); 2005, c. 5, s. 45 (3).





Minutes of the Regular Meeting January 17th, 2024 1 Cameron Drive, Desbarats

The following minutes are comprised of resolutions and the Clerk's interpretation of the meeting. The meeting was called to order at 6:00 PM.

Present: R. McKinnon, E. Aelick-Junor, J. Kern, K. Stobie, G. Grant

Staff: J. Maguire, F. Labelle, T. Phillips, S. Chiasson, R. Smith, J. Boucher, D. Methot

No Declaration of Pecuniary Interest was filed.

Res: 2024-01 E. Aelick-Junor, J. Kern

BE IT RESOLVED THAT COUNCIL call this regular meeting of Council to order at 6:02PM. (cd)

Res: 2024-02 J. Kern, G. Grant

BE IT RESOLVED THAT COUNCIL to adopt the minutes for the December 13, 2024. (cd)

Res: 2024-03 E. Aelick-Junor, K. Stobie

BE IT RESOLVED THAT COUNCIL does adopt the Statements of the December 13, 2023 meeting of Council as presented. (cd)

Res: 2024-04 J. Kern, G. Grant

BE IT RESOLVED THAT COUNCIL does accept the Staff Reports for January 2024 as presented.

(cd)

Res: 2023-217 G. Grant, K. Stobie

BE IT RESOLVED THAT COUNCIL approves second payment of the Sand shed. (cd)

Res: 2024-05 J. Kern, E. Aelick-Junor

BE IT RESOLVED THAT COUNCIL does accept By-Law 2024-1092 being a by-law to provide an interim tax levy and provide for the payment of taxes and to provide for penalty for unpaid taxes. (cd)

Minutes of Regular Council Meeting January 17th, 2024 Res: 2024-06 G. Grant, E. Aelick-Junor

BE IT RESOLVED THAT COUNCIL does accept By-Law 2024-1093 being a by-law to authorize borrowing from time to time to meet current expenditures during the fiscal year ending December 31, 2024. (cd)

Res: 2024-07 K. Stobie, J. Kern

BE IT RESOLVED THAT COUNCIL does accept By-Law 2024-1094 to establish a tax ratio for 2024. (cd)

Res: 2024-08 K. Stobie, G. Grant

BE IT RESOLVED THAT COUNCIL accepts By-Law 2024-1095 to authorize the execution of the lease agreement between Johnson Township and the Ministry of Fisheries and Oceans for Kensington Point. (cd)

Res: 2024-09 E. Aelick-Junor, J. Kern

BE IT RESOLVED THAT COUNCIL accept By-Law 2024-1096 to authorize the execution of a Rental Agreement with the J.T. Farmers Market Association to rent sections of the Johnson Township Community Centre. (cd)

Res: 2024-10 G. Grant, K. Stobie

BE IT RESOLVED THAT COUNCIL accepts the proposal from Northern Insurance for the insurance for 2024 as presented. (cd)

Res: 2024-11 G. Grant, E. Aelick-Junor

BE IT RESOLVED THAT COUNCIL accepts the support The Town of Plympton-Wyoming for Bill C-310 for the Fire fighters and some first responders to get a higher tax credit. (cd)

Res: 2024-12 E. Aelick-Junor, J. Kern

BE IT RESOLVED THAT Council accepts the resolution from the Township of Asphodel Norwood for the need to reduce insurance costs to Municipalities. (cd)

Res: 2024-13 J. Kern, K. Stobie

BE IT RESOLVED THAT Council accepts the Resolution from The Township of Alnwick-Haldimand to include digital publications as an acceptable means of publication. (cd)

Res: 2024-14 E. Aelick-Junor, G. Grant

BE IT RESOLVED THAT COUNCIL accepts the resolution from The Township of Conmee and not let people that have a criminal record or their record pardoned from the RCMP Data Base be prohibited from becoming a candidate in municipal elections or holding municipal council. (cd)

Res: 2024-15 E. Aelick-Junor, J. Kern

BE IT RESOLVED THAT COUNCIL accept the information from The Township of Clearview and request that the province through the Ministry of Public and Business Service Delivery and the Bereavement Authority of Ontario (BAO) consider the four following suggestions to assist municipalities in the growing concern of cemetery transfers:

- . Amend the Funeral, Burial and Cremation Services Act, 2002 (FBCSA), to have the Province, through the BAO, identified as the default owner and operator of a cemetery when it is abandoned;
- . Provide annual funding (based on the number of cemeteries a municipality owns and operates) to municipalities to assist with the maintenance of inactive and active cemeteries;
- . Provide free training opportunities for municipalities regarding cemetery administration; and,
- . Investigate and support the design of universal cemetery software for use by municipal cemetery operations that can be offered at an affordable cost. (cd)

Res: 2024-16 G. Grant, K. Stobie

BE IT RESOLVED THAT COUNCIL accepts Todd Doherty, MP in requiring all municipal properties to display the 988-information poster. 988 is the Suicide Crisis Helpline. (cd)

Res: 2024-17 E. Aelick-Junor, K. Stobie

BE IT RESOLVED THAT COUNCIL accepts the Amalgamated Tender for 2024 as presented. (cd)

Res: 2024-18 G. Grant, E. Aelick-Junor

BE IT RESOLVED THAT COUNCIL accepts the warranty quote from Brandt Tractor for coverage on the shovel for 36 months x 2000 hrs. (cd)

Res: 2024-19 E. Aelick-Junor, G. Grant

BE IT RESOLVED THAT COUNCIL to accept Assn's of Ontario Road Supervisors in supporting our Road Supervisors to develop a Municipal Equipment Operator Course to address this issue across Ontario. (cd)

Res: 2024-20 E. Aelick-Junor, K. Stobie

WHEREAS THE MUNICIPAL ACT S.O. 2001 CH, 25, AS AMENDED, SECTION 239 (2) permits closed meetings, therefore be it resolved that Council proceeds in closed session at 6:55 PM in order to address a matters(s) pertaining to:

X personal matters about an identifiable individual, including municipal or local board employees; (cd)

Res: 2024-21 E. Aelick-Junor, K. Stobie

BE IT RESOLVED THAT COUNCIL return to regular meeting of Council at 4:48 PM. (cd)

Res: 2024-22 BE IT RESOLVED THAT COUNCIL accepts the minutes from October 25th, 2023 and November 15, 2023 closed meetings. (cd)

Minutes of Regular Council Meeting January 17th, 2024 BE IT RESOLVED THAT we accept the Clerk/CAO's report regarding 2024 staffing levels as presented. (cd)

Res: 2024-24 E. Aelick-Junor, G. Grant
BE IT RESOLVED THAT COUNCIL does accept By-law 2024-1097, being a by-law to confirm the proceedings of the regular meeting of Council on January 17, 2024. (cd)

Res: 2024-25 G. Grant, J. Kern
BE IT RESOLVED THAT COUNCIL adjourns at 7:48 PM and agrees to meet again on February 21, 2024 or at the call of the Mayor. (cd)

Mayor: Reg McKinnon

Clerk/CAO Janet Maguire

Res: 2024-23 J. Kern, G. Grant

Corp. of the Township of Johnson Transactions by Account Report 01/01/2024 to 01/31/2024 Sorted by: Date

Agenda Item 5
Date: Feb 21 2024
Credits

	Date	Comment	Source #	Credits
1005	General Accou	ınt - 1038397		
	01/02/2024	Regular Payroll Expense	DD91174	17,862.78
	01/04/2024	Bell Canada	5801	210.18
	01/04/2024	Beli Canada	4022	27.94
	01/04/2024	Bell Canada	3440	20.15
	01/04/2024	Bell Canada	Cash	249.27
	01/04/2024	Reliance Home Comfort	7318	94.90
	01/04/2024	ANP Office Supply	16177	158.18
	01/04/2024	Co-operative Regionale De Nippissin	16178	2,881.20
	01/04/2024	Desbarats to Echo Bay Planning Brd	16179	2,029.55
	01/04/2024	Heritage Home Hardware	16180	1,931.60
	01/04/2024	Ironside Consulting Inc.	16181	474.60
	01/04/2024	Keith Stobie	16182	4,859.00
	01/04/2024	Lee-Anne Dow	16183	200.00
	01/04/2024	Linde Canada Inc.	16184	248.43
	01/04/2024	McClelland's Hardware	16185	46.72
	01/04/2024	Minister of Finance- Tile Drain Loan	16186	1,562.48
	01/04/2024	Minister of Finance OPP	16187	11,430.00
	01/04/2024	Traction	16188	223.60
	01/04/2024	Tyler A. Bertrand	16189	200.00
	01/04/2024	Firehall Reimbursment	16190	83.64
	01/04/2024	Spurway Contracting	16191	13,865.00
	01/04/2024	Unique Data Systems	16192	670.94
	01/04/2024	Algoma Power Inc	VP407	7,223.34
	01/04/2024	Brandt Tractor Ltd	VP408	520.02
	01/04/2024	Enbridge Gas Inc	VP409	2,499.31
	01/05/2024	Reliance Home Comfort	2321	42.94
	01/10/2024	OMERS	8813	12,133.44
	01/10/2024	Receiver General for Canada	6XU2k-0383302	19,333.72
	01/15/2024	Royal Bank Visa	6052	2,637.39
	01/15/2024	Royal Bank Visa	8233	754.20
	01/15/2024	Royal Bank Visa	9132	1,394.43
	01/16/2024	Regular Payroll Expense	DD91185	15,210.78
	01/18/2024	17E Trading Post	16193	515.57
	01/18/2024	Algoma District Services Administration Board	16194	29,552.67
	01/18/2024	Algoma Public Health	16195	8,026.50
	01/18/2024	Assoc. of Municipalities of Ontario	16196	1,102.44
	01/18/2024	Boreal Solutions	16197	1,222.97
	01/18/2024	Bugland Pest Mgmt Inc	16198	50.85
	01/18/2024	Counterforce	16199	135.60
	01/18/2024	East Algoma Rd.Superintendents Asso	16200	195.00
	01/18/2024	Electrical Safety Authority	16201	1,188.73

01/18/2024	Gallagher Benefit Services (Canada) Group Inc.	16202	4,655.04
01/18/2024	Heritage Home Hardware	16203	460.08
01/18/2024	Linde Canada Inc.	16205	205.49
01/18/2024	MPAC	16206	5,488.67
01/18/2024	Nor-Therm Ltd.	16207	17,960.63
01/18/2024	Northern Rural Net, Inc.	16208	90.39
01/18/2024	PUC Services Inc.	16209	615.85
01/18/2024	Receiver General for Canada	16210	565.00
01/18/2024	Spectrum Telecom Group Ltd.	16211	21,082.03
01/18/2024	Council Honorariums	DD91190	3,307.36
01/18/2024	Algoma Office Equipment	VP410	614.63
01/18/2024	Huron Central Railway Inc.	VP411	2,196.00
01/18/2024	McDougall Energy	VP412	1,016.41
01/23/2024	Workplace Health & Safety Insurance	1518	7,331.68
01/23/2024	Kylee Premo	6794	75.00
01/25/2024	Brandt Tractor Ltd	16212	26,781.00
01/30/2024	Regular Payroll Expense	DD91201	16,703.66
01/31/2024	Bell Mobility	3058	55.31
01/31/2024	Bell Canada	3732	499.49
01/31/2024	Bell Canada	4264	379.60
01/31/2024	Reliance Home Comfort	3274	94.90
01/31/2024	Reliance Home Comfort	5228	42.94
			273,291.22

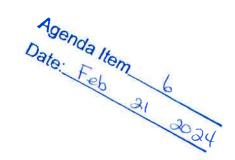
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Corp. of the Township of Johnson Income Statement 01/01/2024 to 01/31/2024

REVENUE	
Grants	
Grants - Provincial	132,580.00
Total Grants	132,580.00
Arena Revenue	
Arena - Ice Rental	661.02
Arena - Public Skating	918.87
Arena - Hall Rental	227.00
Arena Subtotal	1,806.89
Recreation Revenue	
Recreation - Gordon Lake Hall	100.00
Recreation Subtotal	100.00
Other Revenue	
Other Income	340.00
Fire Dept - Other Revenue	3,801.21
Kitchen Rentals	300.00
Miscellaneous Revenue	202.70
Donations	117.00
Total Other Revenue	4,760.91
	139,247.80
TOTAL REVENUE	139,247.80
EXPENSE	
Total Payroll	88,199.25
Expenses	
Accounting & Legal	1,619.20
Training \ Conferences	162.82
Courier & Postage	1,544.91
Memberships & Subscriptions	3,253.16
Travel & Meals	351.59
Insurance	124,869.66
Office Supplies	688.65
Computer Supplies\Services	1,484.63
Utilities Expense	12,015.15
Telephone\Internet	1,868.58
Miscellaneous Expenses	333.02
Equipment Costs - Projects	14,557.46
Small Equipment	6,474.32
Equipment Repairs & Maintenance	34,331.87
Consumables	236.05

Building Maintenance	5,899.15
Rec. Project Costs	457.49
Vehicle Fuel/Gas	6,035.20
Materials	20,445.20
Rail Maintenance \ Flashers	2,196.00
Funded Projects	18,552.77
Policing Services	12,904.00
Algoma Public Health	8,026.50
Library Services	2,405.00
Algoma District Services Board	29,552.67
Contracts	20,634.80
Chief Bldg Officer Contract	1,277.30
Planning	9,616.37
MPAC Contract	5,488.67
Safety Equip/Clothing	508.80
Donations	100.00
Total Expenses	347,890.99
TOTAL EXPENSE	436,090.24
NET INCOME	-296,842.44
Generated On: 02/13/2024	





February

This month has been a busy one on all aspects in the Township.

Roads:

Even with not much snow falling they have been busy sanding when necessary.

They have been busy brushing Gordon Lake Road at the North end.

Some final numbers are coming in to prepare for Summer work to be done.

Recreation:

The arena continues to be booked up with both the Ice surface and Hall rentals, the recreation and Arena staff continue to keep the Arena looking clean and safe and booked up.

Get ready for baseball and soccer signup sheets going out soon as summer sports are just around the corner.

Volunteers are always welcome for the recreation department.

Fire:

Some of the firefighters can move on in their certification which is great to hear.

If your thinking of becoming a firefighter, come out to a meeting on Monday nights and see the great group of people that form our Fire Department.

Admin

We are gearing up for the end of 2023 in the books. Papers from the Auditor have been distributed to us and we will be working closely with them to finish in a timely manner.

The new addition is in its final stages with Council tables and chairs to be decided on and the IT being decided on as well to coincide with doing presentations in the future.

Janet Maguire



1 Johnson Drive, PO Box#160

Desbarats, ON POR 1E0

Phone: (705) 782-6601, Fax: (705) 782-6780

Feb. 21st Regular Council Meeting Treasury Dept. Report to Council

Jan/Feb Items:

- Remittances to Receiver General Canada, OMERS, completed
- Month end in progress as per usual- checking payables, bank deposits, posting items into our accounting software from our Property Tax and Utility Module.
- Issuing cheques, payables, and keeping up with bi-weekly payroll
- The T4 process has been started and remitted to CRA for each employee worked in 2023, keep an eye out in the mail as they have been sent out.
- Grants for the Township will be monitored and be applied for where applicable. In respects to
 "The Green and Inclusive Community Buildings Team" Grant that was applied for in past- we just
 received word we were not selected for funding. We will keep checking with GICB for any
 future opportunities.
- We have received payments from Ontario Community Infrastructure Fund (OCIF) and Ontario
 Municipal Partnership Fund (OMPF) in the amounts of: \$132'250.00 and \$130'175.00
 respectively.
- Tax Bills are coming due: first interim instalment Feb 28th.
- Offices are being set up and council chambers prepared in the new office addition. We thank all
 residents for your patience through construction.

Savanna Chaisson

Treasurer

Johnson Township Fire Dept.

- Report to Council - 2/21/24

- 1) Radios have been received and the mobile units have been inspected and the channel line-ups updated to coincide with the hand-held units.
 - a. Bruce Mines also had Spectrum down to align their radios with ours to ensure easier conversation and helping to reduce confusion when conversing with BM.
 - i. Apparatus radios were inspected and checked and a couple antennae were replaced.
 - The radios now have a channel for CACC directly and we trust that will reduce conversation that goes to them and allows us greater freedom to converse with BM on calls.
 - c. I believe the roads channel is now more isolated as well.
 - d. I did receive a quote for the cable and antennae replacement on the tower and will include that in the budget for 2024 it is a substantial investment, however, will ensure the function of the tower going forward.
 - e. In terms of priority, the repair of the cable will take precedence over the upgrade of the mobile radios for the apparatus.
- 2) We have received confirmation that 8 of our firefighters have been granted the Ontario Legacy Seal for Exterior Attack and Auto-Extrication. This represents a considerable amount of academic work on their part and a considerable amount of administrative work on the documentation portion.
 - a. We did make 2 submissions, one for firefighters and one for team leaders. To date, the team leader "audit" has not been returned since it was initially denied based on not being able to attach training nights to JPR's (Job Performance Requirement). Additional information was submitted along with a request to re-evaluate and as yet no response has been received.
- 3) Two seats at the North Eastern Fire Conference have been booked for this year. It is a great opportunity to meet with other FDs and learn from their experiences. There are a number of updates from the Fire Marshal's Office as well. The conference includes a trade show that comes with the opportunity to see new equipment and concepts within the industry.
 - a. I am sure there will be much more discussion concerning the certification process as well.
- 4) We also attended an Enbridge Gas Safety Training workshop in Bruce Mines, along with BM FD, Tarbutt FD and Havilah FD. It was hosted in Bruce Mines and provided a good refresher on safety concerns when dealing with natural gas lines large and small.
- 5) We are currently working on an arrangement acquire additional SCBA unit / masks and bottles from another FD. More news to follow on this as it develops.

Township of Johnson arena manager's report to council

Date: February 21, 2024

- Kitchen exhaust fan has been replaced upstairs.
- I've been working on quotes for a garage, top of condenser, glass for in front of the bleachers, among other things to put in our budget.
- Zamboni heater has been repaired
- Internet and phone down on February 13, 2024. Had Victor come in to try to fix after I tried to fix myself and couldn't get in touch with Starlink. Found out from Victor you need the account ect. to access any kind of help. Router is at fault. Vic ordered a new one February 14, 2024.
- Plant seems to be holding up well even in this milder weather.

Respectively,

Denice Methot

Denise Methot , Arena manager



Agenda Item Bu Date: Feb 21 2024

The Corporation of THE TOWNSHIP of JOHNSON

By-Law 2024-1098

BEING A BY-LAW to adopt a Human Resource Policy for all full and part time staff.

WHEREAS Sec. 8 (1), Scope of Powers, of the Municipal Act, 2001, S. O. c.25 as amended, ... "confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate..."; and

WHEREAS, Sec. 9, Powers of a natural person, of the Municipal Act, 2001, S. O. c.25 as amended, ... "a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this act...".

THEREFORE, the Corporation of the Township of Johnson does hereby enact the Human Resource Policy Attached to this by-law as schedule 'A'.

AND FURHTER THAT, this by-law repeals and replaces any by-law or policy previously passed for this purpose.

READ for the first time and finally passed this 21st day of February, 2024

Mayor:		
	Reg McKinnon	Seal
CAO/Clerk:		
	Janet Maguire	



2024 - 1098

POLICY TITLE: Human Resource	SUBJECT: Vacation and Holiday Policy Personal Days (paid and unpaid) Bereavement Policy Leave of Absence Service Recognition Hiring
POLICY SECTION OR DEPARTMENT:	EFFECTIVE DATE:
All Departments and full-time Employees and qualifying part-time	February 21st 2024
Employees	ENACTED BY: By-law 2024-1098

Purpose:

Johnson Township has a responsibility to establish clear polices as they relate to Human Resource issues. The Township of Johnson is an equal opportunity employer and does not discriminate.

It is the intent of this policy to establish the guidelines for Employees to access their entitlement for Vacation, Statutory and Paid Holidays, Personal Paid and Un-paid Days and Bereavement Time-Off,

Vacation:

Vacation entitlement is based on a full calendar year of service (January 1st to December 31-st). For permanent full-time Employees working less than 37.5 hours per week, the vacation entitlement will be prorated according to their regular work week.

Years of service	Vacation entitlement	Vacation pay
ess than one year	Pro-rated	4%
Ų.	2 weeks	4%
2-5	3 weeks	6%
5-9	4 weeks	8%

10-15	5 weeks	1.0%
16-20	6 weeks	12 %
21-	6 weeks	14 %

Vacations must be used in the year they are earned. If unused on December 31st vacation shall be paid out. Employees must notify the Treasurer in writing to carry one week over to the following year.

Employees may accumulate more than one week per year with approval of the clerk and their department head for a specific reason.

Statutory and Municipal Holidays:

Employees are entitled to All Statutory Holidays. In addition to Statutory Holidays Employees are entitled to certain civic Holidays. All holidays are paid holidays and include:

New Year's Day Good

Family Day

Friday

Easter Monday

Victoria Day

Canada Day

Civic Holiday

Labour Day

Thanksgiving Day

Remembrance Day

Christmas Day

Boxing Day

Truth and Reconciliation Personal Paid Days:

The Township encourages all employees to maintain a healthy and balanced lifestyle. If a Personal day is required, the employee shall provide their supervisor with as much notice as possible. From time to time it may be necessary for employees to attend to personal and family issues that require time away from their job during normal working hours.

Employees shall be entitled to six (6) paid Personal Days. Personal days may not be carried over from one year to another. If unused on December 31st, remaining Personal Paid days shall be paid out.

Employees shall be paid a regular wage when it is the decision of the Township to close the office for whatever reason.

Personal Un-paid days:

In addition to six (6) paid Personal Days the Township supports six (6) Un-paid Personal Days. Un-paid Personal days may not be carried over from one year to another.

Bereavement Days:

In the event of a personal loss of a family member Township Employees shall be entitled to the following time off: (personal paid or un-paid may also be used in addition to)

Loss of spouse, partner, child	2 week - with pay
Loss of parents, siblings	l week - unpaid

Loss of grandparents	3 days - unpaid
Loss of extended family member	1 day - unpaid

Leave of Absence:

A leave of Absence may be granted upon written request to the Clerk and Department Head. The approval process will involve consideration of the following factors:

- Length of employment
- Previous time off or absences
- Purpose of request
- Departments ability to cover the employees work

A request will not be granted for a leave of absence until the employees' vacation, personal days paid and unpaid and any banked time has been used. A leave of absence may be granted and shall be without pay.

Pursuant to the Employment Standards Act, there are specific unpaid leaves that may be granted including:

Pregnancy Leave

Parental Leave

Family Medical Leave

Organ Donor Leave

Family Caregiver Leave

Critical Illness Leave

Child Death Leave

Crime Related Child Disappearance Leave

Declared Emergencies

Domestic or Sexual Violence Leave

Long Term Service Recognition:

The Township of Johnson recognizes employee service and contributions to the success of the Municipality by presenting long term service awards to employees actively employed and who have achieved five years of service and at intervals of five years.

Years of Service	Cash Value
5	\$100.00
10	\$200.00
15	\$300.00
20	\$400.00
25	\$500.00

Hiring:

The Township of Johnson wishes to establish a policy and procedure to provide a systematic and equitable approach to hiring. The Township shall not discriminate in the hiring process, including a relative of a council or employee applying. The best person for the job will be the priority.

The Clerk/CAO shall be responsible for the creation and maintenance of job descriptions.

The selection committee shall be comprised of the Clerk/CAO, appropriate Department Head and one member of Council. A recommendation shall be made to Council for approval. Any conflict shall be noted and the council member or staff having a conflict shall not be part of the hiring process.

An offer of Employment with a list of Duties attached shall be signed by the new employee along with presenting any requested documents and having required forms completed prior to starting work.

The standard 3-month probationary period will apply. Prior to the end of the 3-month an evaluation shall be completed with the employee, Clerk/CAO and appropriate Department Head. Probationary periods may be extended, or employment may be terminated.

The Corporations objective is to always hire the right person for the job. Priority shall be given to personality and ability to work within a small group of employees. Training in the position is supported and encouraged. Qualifications shall be considered, but shall not be the primary deciding factor.

The selection process may be tailored to the position and may involve testing, back ground checks, proof of eligibility to work. Misrepresentation of information at any stage is grounds for elimination from consideration.

Adopted by By-Law 2024-1098 and Resolution #



January 24, 2024

Your Worship and Members of Council,

Agenda Item Ba

Enbridge Gas Inc. 500 Consumers Road North York, Ontario M2J 1P8 Canada

Date: Feb al 2024

I am writing to inform you of our concerns with the Ontario Energy Board's (OEB) decision on Phase 1 of the Enbridge Gas 2024 rebasing application, issued on December 21, 2023. The disappointing decision puts future access to natural gas in doubt and sets a deliberate course to eliminate natural gas from Ontario's energy mix. This decision is about the millions of Ontarians who rely on natural gas to keep their homes warm, and the many businesses throughout Ontario who depend on natural gas for day-to-day operation.

Our 2024 rate rebasing application was designed to provide our customers with safe and reliable natural gas at a reasonable cost, in addition to measured steps to help Ontario advance a practical transition to a sustainable energy future. Natural gas plays a critical role in Ontario's energy evolution mix while supporting the reliability of Ontario's electricity system. Natural gas meets 30 percent of Ontario's energy needs, which can not be easily or quickly replaced.

We are taking action to secure the future of natural gas in your communities. We are filing a motion in late January to review evidence with the OEB and seeking a judicial review of this decision.

Without natural gas, communities across Ontario will feel the impacts of this decision in their everyday lives – the stakes are high.

- Energy Affordability: Those looking to connect to natural gas will be required to pay an upfront fee, which creates a significant financial barrier to all forms of residential and commercial development. This resulting fee adds thousands of dollars to individual consumers' cost to obtain or expand gas service.
- Economic Growth: This decision will put economic developments in your community at risk. The decision limits the ability of future expansion projects to support regional investment to meet the ever-growing energy needs in your community and communities across Ontario. That includes greenhouses, grain dryers. industrial parks, and any new businesses or housing developments seeking access to natural gas.
- Energy Access: Preserving customer choice is critical. Constraining access to natural gas through a reduction in capital will significantly limit the future development of essential energy infrastructure vital to moving manufacturing, agriculture, and the consumer goods industry in Ontario.
- Energy Security: On an annual basis, natural gas delivers twice the energy to Ontario than electricity, and five times the maximum peak capacity of Ontario's electricity grid at a quarter of the cost. Even in the worst weather conditions, our reliable natural gas system delivers.

As local leaders across the province, your voice matters, and we encourage you to take action.

Reach out to your MPP to share your support for the government's guick action and write the OEB about the consequences of reduced access to the natural gas grid to support economic development, housing growth, energy reliability. Use your voice to acknowledge the need for natural gas and infrastructure in Ontario today and into the future while we take a measured step towards energy transition.

We ask that you reach out to your municipal advisor or find us at municipalaffairs@enbridge.com to get started.

Sincerely,

Michele Harradence President Enbridge Gas Inc.

WHEREAS many municipalities in Ontario have scene an increase to their insurance rates due to Joint and Several Liability;

WHEREAS in 2015 the City of Greater Sudbury (the "City") entered into a contract with a contractor experienced in road construction projects to complete a project on Elgin Street in the City's downtown core;

AND WHEREAS the contract provided that the contractor would be the constructor for the project as that term is defined in the Occupational Health and Safety Act (the "Act");

AND WHEREAS an employee of the constructor operating a grader on the project struck and killed a pedestrian;

AND WHEREAS the City was charged with offences under the Act as the constructor and the employer;

AND WHEREAS after being acquitted at trial and on appeal, the Ontario Court of Appeal, in a decision issued on April 23, 2021, found the City to be liable for contraventions of the Construction Regulations as an employer as it employed quality control inspectors to monitor the quality of work on the project from time-to-time;

AND WHEREAS the Supreme Court of Canada, in a decision issued on November 10, 2023, was evenly divided 4-4 on the issue resulting in dismissal of the City's appeal;

AND WHEREAS the consequence of this decision is that municipalities in Ontario, as well as all other owners of property in the province, who wish to undertake construction, are subject to being charged and convicted as an employer for offences in relation to project sites for which they have no control and have, in accordance with the Act, contracted with an entity to assume plenary oversight and authority over the work on such site as the constructor; AND WHEREAS the potential of an owner being charged as an employer as that term is defined in the Act in circumstances where it has engaged a constructor disregards and renders meaningless the owner-constructor provisions contained in the Act and presents an unacceptable level of increased risk and confusion for owners and contractors throughout the province;

ne safety of workers on construction projects in Ontario is not increased by placing liability on parties
nat do not have control of and are not responsible for the conduct of the work on such sites;
OW THEREFORE BE IT RESOLVED THAT the Council for theMunicipality requests
nat the province amend the Occupational Health and Safety Act to clarify the definition of "employer"
o exclude owners that have contracted with a constructor for a project;

AND WHEREAS the

Municipality

believes that the safety of workers is paramount however

AND BE IT FURTHER RESOLVED THAT this motion be provided to the Honourable Doug Ford, Premier of Ontario, the Honourable David Piccini, Minister of Labour, Immigration, Training and Skills Development, the Honourable Paul Calandra, Minister of Municipal Affairs and Housing, France Gelinas, MPP for Nickel Belt, Jamie West, MPP for Sudbury, the Association of Municipalities of Ontario, the Federation of Northern Ontario Municipalities, Ontario's Big City Mayors, Mayors and Regional Chairs of Ontario, Northern Ontario Large Urban Mayors, the Council of Ontario Construction Associations, the Ontario Chamber of Commerce and all Ontario municipalities, and the Clerk of the City of Greater Sudbury.



Town of Orangeville

87 Broadway, Orangeville, ON L9W 1K1
Tel: 519-941-0440 Fax: 519-415-9484

Toll Free: 1-866-941-0440

Corporate Services

January 26, 2024

Re: Social and Economic Prosperity Review

Please be advised that the Council of the Corporation of the Town of Orangeville, at its Regular Council Meeting held on January 22, 2024, approved the following resolution:

WHEREAS current provincial-municipal fiscal arrangements are undermining Ontario's economic prosperity and quality of life; and

WHEREAS nearly a third of municipal spending in Ontario is for services in areas of provincial responsibility and expenditures are outpacing provincial contributions by nearly \$4 billion a year; and

WHEREAS municipal revenues, such as property taxes, do not grow with the economy or inflation; and

WHEREAS unprecedented population and housing growth will require significant investments in municipal infrastructure; and

WHEREAS municipalities are being asked to take on complex health and social challenges – like homelessness, supporting asylum seekers and addressing the mental health and addictions crises; and

WHEREAS inflation, rising interest rates, and provincial policy decisions are sharply constraining municipal fiscal capacity; and

WHEREAS property taxpayers – including people on fixed incomes and small businesses – can't afford to subsidize income redistribution programs for those most in need; and

WHEREAS the province can, and should, invest more in the prosperity of communities; and

WHEREAS municipalities and the provincial government have a strong history of collaboration; now

THEREFORE, BE IT RESOLVED THAT the Town of Orangeville requests the Province of Ontario commit to undertaking with the Association of Municipalities of Ontario a comprehensive social and economic prosperity review to promote the stability and sustainability of municipal finances across Ontario; and

FURTHER THAT a copy of this motion is sent to the Premier of Ontario, Doug Ford; the MPP, Sylvia Jones; and all municipalities in Ontario.

Carried.

Yours truly,

Raylene Martell Town Clerk

Raylens Martell





Sent via email: premier@ontario.ca
minister.mto@ontario.ca

January 15, 2024

Hon. Doug Ford Premier of Ontario

Hon. Prabmeet Sarkaria Minister of Transportation

Dear Premier Ford and Minister Sarkaria:

On January 9th, 2024, Council for the Town of Mono passed the following resolution declaring a **Road Safety Emergency**, calling on the province to take action to address traffic safety though measures including public education, increased Highway Traffic Act fines and expanded use of Automated Speed Enforcement.

Resolution #4-1-2024

Moved by Elaine Capes, Seconded by Melinda Davie

WHEREAS road safety is of continuing and increasing concern to Ontarians;

AND WHEREAS, the number of traffic collisions, injuries and fatalities are at unacceptable levels[i];

AND WHEREAS, recent statistics and media reports show increasing fatalities and police roadway activities [ii];

AND WHEREAS, speeding is a leading contributing factor in many accidents including fatalities[iii];

AND WHEREAS, fines for basic speeding have not increased for three decades or more thus losing at least 50% of their deterrent value through inflation;

AND WHEREAS, over 60% of all other Highway Traffic Act (HTA) Set Fines remain at \$85, an amount also suggesting no increase in decades[iv];

AND WHEREAS, municipalities are frustrated in their attempt to roll out Automated Speed Enforcement (ASE) with current rules that restrict it to less than 80 km/h speed zones and make it contingent upon declaring Community Safety Zones where not warrant except to use ASE;

AND WHEREAS, Administrative Monetary Penalties (AMPs) are the logical and efficient means of dealing with offences including parking violations, red light camera infractions and ASE charges, the Regulations involving its use are mired in red tape leading to unnecessary complexity and cost.

BE IT RESOLVED that we call on other municipalities and the Province of Ontario to recognize a Road Safety Emergency and take the following actions;

- 1. Launch a province wide road safety educational program to be funded from a portion of monies currently spent by the Ontario Lottery and Gaming Corporation (OLG) to advertise games of chance and lotteries in Ontario.
- Review and increase all HTA fines and penalties to reflect a deterrent amount and consequence that sends a message that driving is a privilege subject to conditions.
- 3. Permit municipalities to deploy ASE in 80 km/h zones or less without having to declare Community Safety Zones and without onerous conditions.
- 4. Establish a Working Group with municipalities to identify and recommend elimination of regulatory red tape associated with the use of ASE and AMPs.
- 5. Develop mechanisms that ensure POA fines and penalties do not lose their deterrent effect over time.
- 6. Work with municipalities to create better means of collecting outstanding POA fines and Victim Surcharge monies estimated to exceed \$1 billion as far back as 2011[v].

"Carried"

[i] The Preliminary 2022 Ontario Road Safety Annual Report indicates a total of 25,165 fatal and personal injury collisions and of that, some 530 fatal collisions (3.9 persons per 100,000 in Ontario).

[ii] https://www.caledonenterprise.com/news/map-fatal-collisions-nearly-doubled-in-caledon-in-2023/article 3131acaf-acae-5b21-bee4-a67a33600c33.html. Since publication of this article, the number of Caledon fatalities has increased to nearly 20 last year. The Town of Mono has experienced an explosion of traffic stop occurrences, up over 300% since 2019.

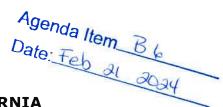
[iii] Speeding convictions account for over 50% of all HTA convictions - see https://www.ontariocourts.ca/ocj/statistics/.

[iv] https://www.ontariocourts.ca/ocj/provincial-offences/set-fines/set-fines-i/schedule-43/.

[v] http://oapsb.ca/wp-content/uploads/2021/05/OAPSB-POA-WHITE-PAPER-FINAL-1-Nov-2011.pdf. This report, prepared by the Ontario Association of Police Services Boards,

P: 519.941.3599 F: 519.941.9490 E: info@townofmono.com
W: townofmono.com

347209 Mono Centre Road Mono, ON L9W 6S3





THE CORPORATION OF THE CITY OF SARNIA City Clerk's Department

255 Christina Street N. PO Box 3018 Sarnia ON Canada N7T 7N2 519-332-0330 (phone) 519-332-3995 (fax) 519-332-2664 (TTY) www.sarnia.ca clerks@sarnia.ca

January 19, 2024

The Right Honourable Justin Trudeau Prime Minister of Canada 80 Wellington Street Ottawa, ON K1A 0A2 Justin.trudeau@parl.gc.ca

Dear Prime Minister:

Re: Carbon Tax

At its meeting held on January 15, 2024, Sarnia City Council adopted the following resolution:

Whereas the federal government recently increased the carbon tax in April 2023 and will almost triple it by 2030; and

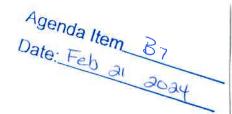
Whereas the Parliamentary Budget officer has admitted that when fiscal and economic impacts of the federal fuel charge are considered that the vast majority of households will see a staggering loss; and

Whereas this tax flows through from producers to transporters to the grocery store floor for our citizens; and

Whereas this tax does very little to reduce pollution and emissions; and

Whereas two thirds of Canadians are approximately \$200 away or less from not being able to pay all their bills at the end of the month; and

Therefore, be it resolved that Sarnia City Council write a Letter to the Federal government (and copied to other Municipalities for their consideration) strongly urging them to cancel the carbon tax which is financially hurting our citizens at a time





Corporation of the Municipality of Calvin Council Resolution

Date: January 30, 2024

Resolution Number: 2024-31

Moved By: Councillor Moreton

Seconded By: Councillor Manson

Background: Before Calvin township became a township, it was burned by numerous forest fires. This was before the time of fire towers, water bombers, and municipal fire departments. A 1881 report from Lawrence Tallan, Provincial Land surveyor, states: "The township of Calvin has been traversed by repeated and severe fires – so well have the flames done their work that with the exception of an insignificant portion, scarcely a vestige of the original timber remains."

History has a way of repeating itself, and now rural municipalities and remote areas need more than ever to be prepared to respond to forest fires. Invasive pests like the emerald ash borer and the spruce bud worm are killing large numbers of trees, leaving copious amounts of dry kindling in our forests just waiting for a careless human or a lightning strike. Our forests are choked with deadfall and forest fires are becoming increasingly difficult to control. Add to this the effects of rising temperatures and drier seasons, or climate change, and we could be facing increasingly disastrous forest fires. This is not the time to be caught short with limited forest fire-fighting resources.

Jordan Omstead of the Canadian Press recently wrote: "But as Canada's water bombers age – and wildfire seasons are expected to intensify – some wildland

firefighters and emergency preparedness experts say the country needs to prop up its fleet of firefighting aircraft, even though several provinces are playing down concerns about capacity." He quotes Eric Davidson, president of the Ontario Professional Association of Wildland Firefighters, "We're really starting to see the effect of the aging fleet."

The article further states the John Gradek, lecturer at McGill University estimates that almost half of the larger water bombers used to fight Canadian forest fires are nearing the end of their service life.

However, a Canadian company making a large skimmer-style water bomber is backed up with orders from European countries until the end of the decade.

Ontario has its own fleet of aircraft. They have 20 fixed-wing aircraft which includes 9 CL215 and CL415 water bombers that are 24 years old on average. The remaining 11 aircraft are an average of 54 years old. Melissa Candelaria, a spokesperson for Minister Graydon Smith says the MNR can handle Ontario fires with these aircraft, but Jennifer Kamau, communications manager for the Canada Interagency Forest Fire Centre, CIFFC, noted that other provinces contract out firebombers and last year there was a strain in Canada to get the resources to areas in need because there were so many fires across the country at the same time and very few aircraft available.

Peter Zimonjic of the CBC quoted the Canadian Association of Fire Chiefs (CAFC) President Ken McMullen, "It's not often that the fire chiefs sound the alarm. We are very concerned about this impending crisis that the summer of 2024 and beyond is going to bring our sector."

In 2023 we all smelled the smoke and saw the sky turn brown. Buildings can be replaced, but lives cannot. And once an area is burned it takes more than a lifetime for it to return to its original state.

WHEREAS Forest fires are a very real threat to rural municipalities.

AND WHEREAS smoke from forest fires put people's health at risk. This is especially true of children and the elderly. The David Suzuki Foundation reports that wildfires kill many thousands of people per year and most of the deaths are from smoke inhalation.

AND WHEREAS forest fires are a very real danger to the climate and according to The Guardian, in 2023 they emitted three times as much carbon as the entire carbon footprint of Canada.

AND WHEREAS according to the John Crace interview in The Guardian with William Kurz, a retired scientist with Natural Resources Canada, around two billion tonnes of carbon have been released into the atmosphere from forest fires in 2023.

AND WHEREAS carbon emissions from forest fires are not counted against Canada's Paris agreement commitments, according to Kurz, but they far exceeded all of the emissions tied to Canada's economy (670 mega tonnes, or 0.67 billion tonnes, according to Environment and Climate Change Canada).

AND WHEREAS that standing healthy forest serves as a carbon sink, drawing in carbon, but once destroyed by fire, even though second growth takes its place, it is much less effective for many decades.

AND WHEREAS the federal government owns no water bombers and assists the provinces through the CIFFC, Canadian Interagency Forest Fire Centre, a spokesperson with CIFFC says that last year there were too many requests and not enough inventory to meet the needs of the country.

AND WHEREAS as reported by De Havilland Canada who manufacture the Canadian made water bomber, they have contracts with European countries for the next 22 of its new DHC-515 planes, which will take until 2029 or 2030 to complete and there will be very little production available to replace the aging water bombers in Ontario and the rest of Canada.

NOW THERFORE BE IT RESOLVED THAT the council of the Corporation of Calvin Township urges and encourages the Federal Government to commit additional funds for cost sharing of provincial firefighting and to consider the development of a national strategy of firefighting. Furthermore, we urge the federal government to consider the measures necessary for acquiring a national fleet of Canadian-made waterbombers, with home bases strategically located to best serve and respond to the needs of rural communities, and a national fire administration to better coordinate and manage efforts across the country. We also encourage the introduction of a program similar to the Joint Emergency Preparedness Program (JEPP) which was ended in 2013.

And we encourage Minister Graydon Smith to step up the on-the-ground firefighting capability and water bomber acquisitions in Ontario.

AND THAT this resolution be forwarded to The Right Honourable Justin Trudeau, Prime Minister of Canada, The Honourable Bill Blair, Minister of National Defence, The Honourable Doug Ford, Premier of Ontario, The Honourable Graydon Smith, Minister of Natural Resources and Forestry of Ontario, The Honourable Vic Fideli, Minister of Economic Development Ontario, the Federation of Canadian Municipalities (FMC) and the Association of Municipalities Ontario (AMO).

AND THAT this resolution be shared with all 444 municipalities in Ontario for their consideration and adoption.

Recorded Vote:		
Member of Council	<u>In Fayour</u>	Opposed
Mayor Gould		
Councillor Moreton		
Councillor Latimer		
Councillor Grant		
Councillor Manson		

Results: Carried

Ontario Provincial Police Police provinciale de l'Ontario



Municipal Policing Bureau Bureau des services policiers des municipalités

777 Memorial Ave. Orillia ON L3V 7V3 777, avenue Memorial Orillia ON L3V 7V3

Tel: 705 329-6140 Fax: 705 330-4191 Tél. : 705 329-6140 Téléc.: 705 330-4191

File Reference:

612-20

January 30, 2024

Dear Mayor/Reeve/CAO/Treasurer,

April 1, 2024, has been proclaimed as the official date on which the *Community Safety and Policing Act, 2019 (CSPA)* will come into force. At that time, it will repeal and replace the current *Police Services Act, 1990 (PSA)*. The provision of OPP municipal policing services is preserved under the CSPA, however, no municipality will remain in a contract or municipal group contract arrangement under PSA s. 10.

We wish to confirm that the OPP 2024 Annual Billing Statements remain in effect after April 1, 2024, and municipalities will continue to be billed in accordance with costs in the statements.

Under the CSPA, all municipalities policed by the OPP will be subject to Regulation 413/23 *Amount Payable by Municipalities for Policing from Ontario Provincial Police.* This regulation preserves the cost-recovery methodologies currently in effect. The OPP Billing Model cost allocation method remains the same under Reg. 413/23. There are transitional provisions included in the Regulation that stipulate that 2024 annual billing statements will not need to be reissued.

Should you have any further questions about your annual billing statements or any other billing inquiries, please reach out to the OPP Municipal Policing Bureau Financial Services Unit at OPP.MPB.Financial.Services.Unit@opp.ca

Sincerely,

Phil Whitton Superintendent

Municipal Policing Bureau Commander

c: Detachment Commander





January 18, 2024

Agenda Item C 2

Date: Feb at 2024

Dear community partners:

As you are likely aware, in August 2023, the Ontario government announced a provincial strategy to strengthen public health in Ontario. The initiatives in the strategy include clarifying the roles and responsibilities of public health, supporting voluntary mergers of local public health, and reviewing the Ministry's funding methodology for public health.

In this context, the Boards of Health for Algoma Public Health and Public Health Sudbury & Districts are currently undertaking a process to explore a potential merger of the two public health units. We wanted to reach out directly to make sure there was indeed awareness of our current exploratory discussions and provide your council or board with an initial opportunity to comment if you so wish.

In October 2023, the Ontario Ministry of Health identified three desired outcomes to be achieved through voluntary mergers of local public health agencies (LPHAs). The Ministry's desired outcomes are:

- A public health system where all LPHAs have the critical mass and capacity needed to optimize performance and meet unexpected surges in demand.
- A public health system where all LPHAs have the skilled personnel and competencies needed to fully deliver core public health services.
- A cohesive public health system that better aligns with community and system partners to support progress on improving population health outcomes while reducing health inequities.

Our respective Boards of Health are likely to consider the results of the joint feasibility study and then make independent Board decisions in February 2024 to proceed or not with a proposal to government for a voluntary merger.

We invite your council or board to provide us with any initial comments you may have so we can be mindful of them as we have these exploratory discussions.

Our commitment to you, and all our community partners, is that if there are future Board of Health decisions on this proposed merger and after we have received Ministry approval to proceed, we will involve you in the discussions, consultations and work needed to inform the implementation planning.

If you have any questions or comments, please contact us directly:

Algoma Public Health: <u>BOH@algomapublichealth.ca</u>; Public Health Sudbury & Districts: <u>guesnelr@phsd.ca</u>.

Best regards,

Sally Hagman Board of Health Chair

Algoma Public Health

René Lapierre Board of Health Chair Public Health Sudbury & Districts



The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

Agenda Item C3 Date: Flb 21 2024

RESOLUTION

Tuesday, February 6, 2024

Resolution #	RC24019	Meeting Order: 8	
Moved by:		Seconded by:	
m	Hatfield	I for open	

WHEREAS on November 22, 2023 the Algoma Public Health Board passed a resolution to "undertake a feasibility study on the potential benefits and drawbacks of a voluntary merger of our two local public health agencies for the delivery of public health objectives."; and

WHEREAS Algoma Public Health (APH) and Public Health Sudbury and District (PHSD) jointly wrote to numerous stakeholders on January 19, 2024 advising that they are "undertaking a process to explore a potential merger of the two public health units" and seeking feedback from those stakeholders on this proposal; and

WHEREAS since 2019, the Government of Ontario has attempted to change the delivery of public health throughout the province, first by attempting to force the merger of all Northeastern Ontario health units into a single health unit in 2019, which the government abandoned at the onset of the COVID-19 pandemic, and subsequently by incentivizing health units to explore voluntary mergers by paying the costs associated with undertaking the feasibility studies for such exploratory reviews; and

WHEREAS consolidation of APH with PHSD would be servicing an area spanning over 700km east-west from White River to Warren and 500km north-south from Chapleau to Manitoulin Island; and

WHEREAS any merged board would be unable to maintain all the regional representation that is currently represented on the Algoma Public Health Board, which is made up of a representative from Elliot Lake, one representative from Blind River, Spanish or Township of the North Shore, one representative from Wawa, White River or Dubreuilville, one representative from Thessalon or the Municipality of Huron Shores, one representative from Bruce Mines, Village of Hilton Beach, Townships of Hilton, Jocelyn, Johnson, Laird, MacDonald, Meredith and Aberdeen, Plummer Additional, Prince, St. Joseph, or Tarbutt; and;

p.2...

The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

RESOLUTION

THEREFORE, BE IT RESOLVED that Council of the Municipality of Wawa opposes the merger of Algoma Public Health with Public Health Sudbury and District and that a copy of this resolution be forwarded to the Board Chairs of both APH and PHSD, Municipalities in the Algoma District, FONOM and the Ministry of Health.

RESOLUTION RESULT	RECORDED VOTE		-
☐ CARRIED	MAYOR AND COUNCIL	YES	NO
DEFEATED	Mitch Hatfield		
☐ TABLED	Cathy Cannon		
☐ RECORDED VOTE (SEE RIGHT)	Melanie Pilon		
☐ PECUNIARY INTEREST DECLARED	Jim Hoffmann		
WITHDRAWN	Joseph Opato		

Disclosure of Pecuniary Interest and the general nature thereof.

Disclosed the pecuniary interest and general and influence. Clerk:	eral name thereof and abstained from the discussion, vote
DEPUTY MAYOR - JIM HOFFMANN	CLERK-MAURY O'NEILL A
	Marry Albert
This document is	available in alternate formats.



THE CORPORATION OF THE TOWNSHIP OF JOHNSON BY-LAW 2024-1099

BEING A BY-LAW to confirm proceedings of the meeting of Council on February 21st, 2024.

WHEREAS Section 5(3) of the Municipal Act, R.S.O. 2001, as amended requires a municipal council to exercise its power by bylaw except where otherwise provided;

AND WHEREAS in many cases, action which is taken or authorized to be taken by a Council or a Committee of Council does not lend itself to an individual by-law;

THE COUNCIL of THE CORPORATION of JOHNSON HEREBY ENACTS AS FOLLOWS:

- 1. THAT the action of the Council at its meeting February 21st, 2024, in respect to each motion, resolution and other action passed and taken by the Council at its said meeting, is, except where prior approval of the Ontario Municipal Board is required, hereby adopted, ratified and confirmed.
- 2. THAT the Mayor and the proper officers of the Township are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required, and to execute all documents as may be necessary and directed to affix the Corporate Seal to all such documents as required.

READ and passed in open Council this 21st day of February, 2024.

Mayor		
	Reg McKinnon	
		Seal
Clerk/CAO		
1	Janet Maguire	 :