

Regular Council Meeting Agenda

October 16th, 2024 6:00 PM

Location: 1 Johnson Drive

- 1. CALL TO ORDER:
- 2. DISCLOSURES OF PECUNIARY INTEREST:
- 3. DELEGATION:
- 4. MINUTES OF PREVIOUS MEETING: Sept. 11, 2024

Sept. 24, 2024

- 5. STATEMENTS FOR THE MONTH OF: September 2024
- 6. STAFF AND COMMITTEE REPORTS: CAO/Clerk, Public Works (verbal), Fire Department, Recreation, Arena, Office
- 7. ADOPT ADDENDUM:

A. OLD BUSINESS:

- 1. Water transmission line: verbal updates and going forward.
- 2. Landfill update: verbal

B. NEW BUSINESS:

- 1. Res: To finalize Sand shed final payment.
- 2. Res: To approve and send out the RFP for Margaret Street property.
- 3.

C. INFORMATION:

- 1. Property West of the Arena as discussed in the September Special Meeting.
- 2. OPP summary

D. MEETINGS / WORKSHOPS:

- 1. Opening ceremonies for Rock Networks. October 18, 2024.
- 2. CEMC Annual meeting and exercise for Emergency management.

E. GENERAL COUNCIL DISCUSSION:

F. CLOSED SESSION:

G. ADJOURNMENT:

1. By-Law 2024-1123 being a confirming by-law.



The Corporation of the Township of Johnson

DECLARATION OF PECUNIARY INTEREST – Municipal Conflict of Interest Act

| I, Council member (print) | , declare a potential (deemed/direct/indirect) pecuniary |
|---|---|
| interest on Council Agenda (check) Commi | |
| Dated | Agenda Item Number |
| | for the following reason: |
| | |
| | |
| | |
| Signature of member of council or committee | print name |
| NOTE: To be recorded in a registry along with the associ | iated Minutes and available upon request for public inspection ************************************ |
| Definition of interests: | ************************************** |
| Indirect pecuniary interest | |
| 2 For the purposes of this Act, a member has an indirect board, as the case may be, is concerned, if, | t pecuniary interest in any matter in which the council or local |
| (a) the member or his or her nominee, | |
| (i) is a shareholder in, or a director or senior officer of, | a corporation that does not offer its securities to the public, |
| (ii) has a controlling interest in or is a director or senior | officer of, a corporation that offers its securities to the public, or |
| (iii) is a member of a body, | |
| that has a pecuniary interest in the matter; or | |
| (b) the member is a partner of a person or is in the emplementer. R.S.O. 1990, c. M.50, s. 2. | loyment of a person or body that has a pecuniary interest in the |

Interest of certain persons deemed that of member

3 For the purposes of this Act, the pecuniary interest, direct or indirect, of a parent or the spouse or any child of the member shall, if known to the member, be deemed to be also the pecuniary interest of the member. R.S.O. 1990, c. M.50, s. 3; 1999, c. 6, s. 41 (2); 2005, c. 5, s. 45 (3).



Agenda Item 4
Date: Oct 16
2024

Minutes of the Regular Meeting September 11, 2024 1 Johnson Drive, Desbarats

The following minutes are comprised of resolutions and the Clerk's interpretation of the meeting. The meeting was called to order at 6:04 PM.

Present: R. McKinnon, E. McKinnon, J. Kern, K. Stobie, G. Grant

Staff: J. Maguire, F. Labelle, T. Phillips, R. Smith, J. Boucher, R. Ford, D. Methot,

Delegation: C. Buckner

No Declaration of Pecuniary Interest was filed at this time.

Res. 2024-135 J. Kern, E. McKinnon
BE IT RESOLVED THAT COUNCIL called the regular meeting to order at 6:00pm.

Res: 2024-136 G. Grant, J. Kern

BE IT RESOLVED THAT COUNCIL adopts the Minutes of the July 2024 meeting as presented. (cd)

Res: 2024-137 J. Kern, G. Grant

Be IT RESOLVED THAT THE COUNCIL adopts the Minutes for the August 2024 regular meeting as presented. (cd)

Res: 2024-138 K. Stobie, E. McKinnon,

BE IT RESOLVED THAT COUNCIL accepts the statements for July and August 2024 as presented. (cd)

Res: 2024-139 K. Stobie, G. Grant

BE IT RESOLVED THAT THE COUNCIL accepts the staff reports for September 2024 as presented. (cd)

Minutes of Regular Council Meeting September 11, 2024 Res: 2024-140 E. McKinnon, G. Grant

BE IT RESOLVED THAT COUNCIL regretfully accepts the resignation of David MacDonald as Alternative CEMC as of August 3, 2024 as presented. (cd)

Res: 2024-141 G. Grant, E. McKinnon

BE IT RESOLVED THAT COUNCIL acknowledges the correspondence from the town of Grimsby, City of Fort Erie and the Town of Lincoln regarding an increase for funding for Libraries and Museums in Ontario as presented. (cd)

Res: 2024-142 G. Grant, K. Stobie

BE IT RESOLVED THAT COUNCIL accepts the correspondence from the Township of Brudenell, Lyndoch and Raglan and the Town of Callander regarding the need to urge the Government to promptly resume the assessment cycle as presented. (cd)

Res: 2024-143 G. Grant, J. Kern

BE IT RESOLVED THAT COUNCIL accept By-law 2024-1121, being a by-law to confirm the proceedings of the regular meeting of Council on September 11, 2024 as presented. (cd)

Res: 2024-144 E. McKinnon, G. Grant

BE IT RESOLVED THAT COUNCIL adjourns at 7:48pm and agrees to meet again on October 16, 2024 or at the call of the Mayor as presented. (cd)

| | |
|---------------------|-------------------------|
| Mayor: Reg McKinnon | CAO/Clerk Janet Maguire |

September 11, 2024



Agenda Item 4
Date: Oct 16
2024

Minutes of the Special Emergency Meeting September 24, 2024 1 Johnson Drive, Desbarats

The following minutes are comprised of resolutions and the Clerk's interpretation of the meeting. The meeting was called to order at 7:00 PM.

Present: R. McKinnon, E. McKinnon, J. Kern, K. Stobie

Regrets: G. Grant

Staff: J. Maguire, F. Labelle, T. Phillips, J. Boucher, R. Ford

Delegation: PUC Carla Buckner

No Declaration of Pecuniary Interest was filed at this time.

Res. 2024-145 E. McKinnon, K. Stobie BE IT RESOLVED THAT COUNCIL called the special emergency meeting to order at 7:00pm.

Res: 2024-146 E. McKinnon, J. Kern

BE IT RESOLVED THAT COUNCIL accept By-law 2024-1122, being a by-law to confirm the proceedings of the special meeting of Council on September 24, 2024 as presented. (cd)

Res: 2024-147 E. McKinnon, J. Kern BE IT RESOLVED THAT COUNCIL adjourns at 8:05pm and agrees to meet again on October 16, 2024 or at the call of the Mayor as presented. (cd)

Mayor: Reg McKinnon CAO/Clerk Janet Maguire

September 24, 2024

Corp. of the Township of Johnson Bank Account Transactions Report 09/01/2024 to 09/30/2024 Sorted by: Date

| Corp. of the Township of Johnson Bank Account Transactions Report 09/01/2024 to 09/30/2024 Sorted by: Date Date Commet |
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| 09/01/2024 2024.09 GB, Equitable Life of Canada VP597 \$ 7,746.40 09/06/2024 56881, TransCanada Safety VP599 \$ 181.12 09/07/2024 2024.08 OMERS, OMERS 64550LP \$ 9,193.80 09/07/2024 2024.08SD, Receiver General for Canada 7F2XF7458993 \$ 15,995.63 09/07/2024 2024.AUGUST, Director, FRO 2024.08 #6458 OLP \$ 591.00 09/07/2024 North Channel Heating 7129.0LP \$ 1,666.75 09/08/2024 2024648, Tulloch Engineering Inc VP598 \$ 2,664.99 09/10/2024 Payroll #09-1 DD91421-91432 \$ 20,144.31 09/10/2024 Payroll #09-1 DD91421-91432 \$ 20,154.45 09/10/2024 10003235, Pioneer Construction Inc VP596 \$ 2,196.00 09/10/2024 2109355126, Algoma Power Inc VP596 \$ 35.53 09/16/2024 2110944076, Algoma Power Inc VP605 \$ 728.82 09/16/2024 2110944074, Algoma Power Inc VP608 \$ 126.01 09/16/2024 2110944439, Algoma Power Inc VP609 \$ 344.14 <td< th=""></td<> |
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| 09/18/2024 Lee-Anne Dow \$ 500.00 |
| 00/40/2004 475 T 1: D : |
| 09/18/2024 17F Trading Post |
| 10029 ¥ 002.39 |
| 09/18/2024 Algoma District School Board \$ 44,740.74 |
| 09/18/2024 Algoma District Services Administration Box 16531 \$ 31,009.58 |
| 09/18/2024 Gilbertson's Enterprises \$ 22,057.37 |
| 09/18/2024 Huron Superior Catholic Board 16533 \$ 4,535.82 |
| 09/18/2024 Conseil du District Du Grande Nord_ 16534 \$ 247.95 |
| 09/18/2024 Heritage Home Hardware 16537 \$ 568.48 |
| 09/18/2024 PUC Services Inc. 16538 \$ 8,786.87 |
| 09/18/2024 Karhi Contracting \$ 3,637.43 |
| 09/18/2024 2024 FD Donation, Boots on the Ground 7853ETRAN \$ 200.00 |
| 09/19/2024 Util-Equip Manufacturing Inc 16540 \$ 414.43 |
| 09/19/2024 McClelland's Hardware \$ 36.56 |
| 09/19/2024 Lakeway Truck Centre Ltd. 16542 \$ 127.13 |
| 09/19/2024 Custom Ideas \$ 101,401.48 |
| 09/19/2024 ANP Office Supply \$ 181.76 |

| 09/19/2024 | AlgomaTechnology Services | 8971ETRAN | \$ | 327.70 |
|------------|---|---------------|-----|------------|
| 09/19/2024 | 2024.09.09 BM, Bell Mobility | 7168OLP | \$ | 55.31 |
| 09/19/2024 | Esso Country Store | 16544 | \$ | 569.44 |
| 09/19/2024 | c2416083859, Iconix Waterworks LP | VP613 | \$ | 791.00 |
| 09/19/2024 | Nor-Therm Ltd. | 16545. | \$ | 461.38 |
| 09/19/2024 | Council Honourium - September | DD91433-91437 | \$ | 3,307.36 |
| 09/19/2024 | Payroll #09-02 | DD91438-91442 | \$ | 20,741.64 |
| 09/23/2024 | 2024.09.23 EMO Train, Jason Kern | VP610 | \$ | 1,022.12 |
| 09/23/2024 | 2024.10 Group, Equitable Life of Canada | VP611 | \$ | 7,746.40 |
| 09/24/2024 | 2024.09.24 group, Janet Boucher | VP612 | \$ | 152.25 |
| 09/25/2024 | 2024.09.25 FT1, Jason Scourse | VP617 | \$ | 75.00 |
| 09/25/2024 | 2024.09.25 FT4, Marty Fremlin | VP618 | \$ | 77.52 |
| 09/25/2024 | 2024.09.25FT5, Ron Smith | VP619 | \$ | 166.12 |
| 09/28/2024 | 2024.10.03cemc, Jason Kern | VP616 | \$ | 75.00 |
| 09/29/2024 | 107433, Nella Cutlery (Toronto) Inc. | 7037-OLP | \$ | 1,592.27 |
| 09/30/2024 | Le Conseil Scolaire de Distr Cathol | 16535 | \$ | 535.49 |
| 09/30/2024 | McClelland's Hardware | 16536 | \$ | 194.82 |
| 09/30/2024 | 2024.poker run, Terry Barber | 4350-ETRAN | \$ | 1,037.50 |
| 09/30/2024 | 8754-003878, Huron Central Railway Inc. | VP614 | \$ | 2,196.00 |
| | | | -\$ | 326,841.50 |



The Township of Johnson

I Johnson Drive, Box 160 Desbarats, Ontario, POR IEO
Phone: 705 782 6601 Fax: 705-782-6780
imaguire@johnsontownship.ca

Agenda Item 6 Day

October 2024

This has been a trying month for all of us. Even though most people didn't know we were having water issues. Terry has put in endless hours trying to find this leak and it has paid off. A special thanks to our resident M. Emms also for his guidance and teaching when using some equipment. Also, a huge thanks goes out to Gardiner Marine for their help with locating the pipe in the river. Also, to Dave Porpealia and his diving team for putting aside his schedule to help us out. The biggest thanks should go to PUC and the water distribution team for being at the end of the phone at all hours of the night.

Even though Terry has been busy with the water the Public Works department have been busy keeping the roads graded and some ditching being done on McKinnon Road.

The beavers around the township have been keeping the Public Works going this year as it seems they have to have dams broken every week.

Recreation programs have ended for the summer and plans are ramping up for a full rental of the ice and halls for the coming winter. The main portion of the sport court is finished for the winter and next spring the fence will go back up and landscaping will be done.

The Arena will start the plant up on October 15th, 2024 and hoping to start the booking soon after.

Fire Department have undergone some training.

The Office is running smoothly and the final tax payment are due at the end of October.

Thank you Janet Maguire

Johnson Township Fire Dept.

- Report to Council - 10/16/24

- 1) Pump testing was scheduled for Sept 10, 2024. This is the annual pump inspection and oil change.
 - a. Not to be confused with the annual mechanical inspection which is also coming up.
 - b. In the capacity tests
 - i. At 150 psi we were putting out 5,154 litres a minute
 - ii. At 100 psi in overload, we put out 5,692 litres a minute
 - c. There was a leak detected in Discharge # 2 valve
 - i. This won't pose a serious problem as yet; however, the valve will need to be replaced in due course
- 2) We participated in a joint training exercise with Bruce Mines in the RTC in Sault Ste Marie with the MLFTU that has been moving around Northern Ontario.
 - a. Bruce Mines had booked an evening and offered to share the night with us to help fill the required seats for the unit to operate.
- 3) Marty Fremlin (Training) and I attended an onboarding seminar in SSM on Sept 24 for a "new" OFM Training portal.
 - a. live registration for Ontario Fire College courses
 - b. the ability to see all courses that your members are currently enrolled in
 - c. the ability to view all OFC and AS&E records for any member of your team.
 - d. the main hub for all your training and certification needs.
- 4) Marty Fremlin is booked into the Fire Service Fleet Signing Authority Certification Course in Blind River in November. This will give him the authority to training and test drivers for D class fire apparatus. The Z endorsement will be another step; however, it will make the task of preparing licensed drivers much easier.
- 5) As winter approaches we need to identify a viable solution for topping up the pumper truck at the fire hall that does not require drilling a hole in the ice. Using the lake during the winter months is not practical especially for the pumper which we cannot get close enough to a water source to draft from the lake.



Recreation & Events Coordinator Report for September 01, 2024

This report covers information about programming completed in September and October 2024 along with upcoming programs, marketing information.

Recreation Committee Update:

The last Recreation Committee meeting was held June 12th 2024.

Didn't have any meetings over the summer. Meetings will resume in the fall.

September/October 2024, Programming Results:

- Annual ATV Poker Run: The Poker Run was a huge success this year with the winning pot being \$1035.50! We had 83 hands played and after expenses raised \$929.00 towards recreational programming for Johnson Township and the surrounding area.
- **Volunteer Dinner:** Approximately 60 volunteers have R.S.V.P each will be receiving a thank-you gift for their time spent contributing to Johnson Township. This year theme is Bee-ing such a amazing volunteer.
- Johnson Township has joined the Discover Huron North Geo Tour. We have put out five geocaches around the hamlet. Launch date in the works.

Ongoing Programming:

- **Big Buck Contest:** Registration has now closed we had 75 individuals register online for this year's contest. The Awards Ceremony and All-You-Can-Eat pasta dinner will be held on Sunday, November 17, 2024. Sponsorship Letters are now being distributed to area businesses and have been sent to Council Members via email.
- Public Skate Parties: Will start Oct 25th will take place every Friday night 6:30pm-8pm. Entry by donation, monthly themes and games. The Copper Bean Canteen will be open.

Booking Highlights:

- The last Farmer's Market was Oct 12, 2024
- Yoga hosted by Terri Veerman on Tuesday's
- 50+ Club Started again Wednesday's 1pm-3pm in the Hall
- APH flu clinic booked Oct 30th no charge booking
- Treats & Treasures Christmas Craft Show booked in the hall for Nov 16th.
- Ice rental agreements have been mostly signed and returned and ice scheduling is pretty full throughout the week with a few open timeslots on Fridays & Weekends.
- Johnson Township has joined the Discover Huron North Geo Tour. Launch date in the works.

Marketing Updates:

- Newsletter: The monthly Newsletter for October has been sent out.



Johnson Township Community Centre

Denise Methot: Facility Manager

705-782-6723

arena@johnsontownship.ca

October 16, 2024 Regular Council Meeting

JTTC Facility Report to Council

Sept/Oct Items:

- Tennis court pad completed.
- Interior walls and dressing rooms have been painted and cleaned
- Kitchen renos done and has been restocked
- Hall floor stripped and waxed
- Lights above rink are done
- New sound system is done for lobby and rink
- Screws around rink and kick boards done
- Plant scheduled to start up October 15th, hoping for ice bookings to start October 22nd
- Lobby and eating area have been painted

Denise Methot, Facility Manager



1 Johnson Drive Desbarats, Ontario POR 1E0 705-782-2305

October 16, 2024 Regular Meeting of Council Treasury Department, Report to Council

September/October Items:

- Monthly remittances completed including Receiver General, OMERS and other bill payments
- Regular month end processes are under way, including payables, bank deposits, and posting from the tax software and the water and sewer program to SAGE
- The final tax installment for 2024 is due October 30, 2024. Arrears notices were sent out at the
 end of August for those properties over one year in arrears. Further notices will be sent out in
 November.
- Budget Considerations for 2025;

2025 OPP invoices have been received – \$187,488 up from \$ 154,849 (2024). This represents a 21.5 % increase in their request but will result in a **1** % levy increase. We are currently preparing the required reporting for the final tax bills to be mailed out

2025 OCIF funds have been announced - 2025 Level of funding has decreased by approximately \$40,000. The 2024 level was \$150,000.00 and 2025 allocation will be \$112,727.00. The funding formula for this grant is based partly on our CRV (core replacement values of assets). The importance of an accurate Asset Management Plan is instrumental in keeping this stream of Provincial funding at the optimum level. This is the same for any stream of funding – most funding applications defer to your Asset Management Plan for financial information, including accurate replacement costs for all assets. Understating our assets or not capitalizing assets can contribute to less funding overall.

Respectfully submitted,

Janet Boucher, Treasurer/Deputy Clerk

Ontario Police
Provincial provinciale
Police de l'Ontario



Municipal Policing Bureau Bureau des services policiers des municipalités

777 Memorial Ave. 777, avenue Memorial Orillia ON L3V 7V3 Orillia ON L3V 7V3

Tel: 705 329-6140 Tél. : 705 329-6140 Fax: 705 330-4191 Téléc.: 705 330-4191

File Reference: 612-20

October 4, 2024

Dear Mayor/Reeve/CAO/Treasurer,

Please find attached the OPP municipal policing 2025 Annual Billing Statement package.

This year's billing package includes a statement for the 2023 year-end reconciliation. The final cost adjustment calculated as a result of the 2023 annual reconciliation has been included as an adjustment to the amount being billed to the municipality during the 2025 calendar year.

The final reconciliation of the 2025 annual costs will be included in the 2027 Annual Billing Statement.

For more detailed information on the 2025 Annual Billing Statement package please refer to the resource material available on the internet, www.opp.ca/billingmodel. Further, the Municipal Policing Bureau will be hosting a webinar information session in October/November. An e-mail invitation will be forwarded to the municipality advising of the session date.

If you have questions about the Annual Billing Statement please e-mail OPP.MPB.Financial.Services.Unit@OPP.ca.

Yours truly,

Steve Ridout Superintendent Commander.

Municipal Policing Bureau

OPP 2025 Annual Billing Statement

Johnson Tp

Estimated costs for the period January 1 to December 31, 2025

Please refer to www.opp.ca for 2025 Municipal Policing Billing General Information summary for further details.

| | | | Cost per Property \$ | Total Cost \$ |
|---------------------------------|---------------------------|-------------|----------------------------|------------------|
| Base Service | Property Counts | - | | |
| | Household | 529 | | |
| | Commercial and Industrial | 47 | | |
| | Total Properties | 576 | 189.44 | 109,115 |
| Calls for Service | (see summaries) | | | |
| | Total all municipalities | 209,489,870 | | |
| | Municipal portion | 0.0267% | 96.96 | 55,849 |
| Overtime | (see notes) | | 10.98 | 6,324 |
| Prisoner Transportation | (per property cost) | | 1.67 | 962 |
| Accommodation/Cleaning Services | (per property cost) | :2 | 5.70 | 3,283 |
| Total 2025 Estimated Cost | | = | 304.74 | 175,533 |
| 2023 Year-End Adjustment | (see summary) | | | 11,955 |
| Grand Total Billing for 2025 | | | | 187,488 |
| 2025 Monthly Billing Amount | | | | 15,624 |

OPP 2025 Annual Billing Statement Johnson Tp Estimated costs for the period January 1 to December 31, 2025

Notes to Annual Billing Statement

- 1) Municipal Base Services and Calls for Service Costs The costs allocated to municipalities are determined based on the costs assigned to detachment staff performing municipal policing activities across the province. A statistical analysis of activity in detachments is used to determine the municipal policing workload allocation of all detachment-based staff as well as the allocation of the municipal workload between base services and calls for service activity. For 2025 billing purposes the allocation of the municipal workload in detachments has been calculated to be 50.7 % Base Services and 49.3 % Calls for Service. The total 2025 Base Services and Calls for Service cost calculation is detailed on the Base Services and Calls for Service Cost Summary included in the municipal billing package.
- 2) Base Services The cost to each municipality is determined by the number of properties in the municipality and the standard province-wide average cost per property of \$189.44 estimated for 2025. The number of municipal properties is determined based on MPAC data. The calculation of the standard province-wide base cost per property is detailed on Base Services and Calls for Service Cost Summary included in the municipal billing package.
- 3) Calls for Service The municipality's Calls for Service cost is a proportionate share of the total cost of municipal calls for service costs calculated for the province. A municipality's proportionate share of the costs is based on weighted time standards applied to the historical billable calls for service. The municipality's total weighted time is calculated as a percentage of the total of all municipalities.
- 4) Overtime Municipalities are billed for overtime resulting from occurrences in their geographic area and a portion of overtime that is not linked specifically to a municipality, such as training. Municipalities are not charged for overtime identified as a provincial responsibility. The overtime activity for the calendar years 2020, 2021, 2022, and 2023 has been analyzed and averaged to estimate the 2025 costs. The costs incorporate the estimated 2025 salary rates and a discount to reflect overtime paid as time in lieu. The overtime costs incurred in servicing detachments for shift shortages have been allocated on a per property basis based on straight time. Please be advised that these costs will be reconciled to actual 2025 hours and salary rates and included in the 2027 Annual Billing Statement.
- 5) Court Security and Prisoner Transportation (CSPT) Municipalities with court security responsibilities in local courthouses are billed court security costs based on the cost of the staff required to provide designated court security activities. Prisoner transportation costs are charged to all municipalities based on the standard province-wide per property cost. The 2025 costs have been estimated based on the 2023 activity levels. These costs will be reconciled to the actual cost of service required in 2025.
 - There was no information available about the status of 2025 Court Security Prisoner Transportation Grant Program at the time of the Annual Billing Statement preparation.
- 6) Year-end Adjustment The 2023 adjustment accounts for the difference between the amount billed based on the estimated cost in the Annual Billing Statement and the reconciled cost in the Year-end Summary. The most significant year-end adjustments are resulting from the cost of actual versus estimated municipal requirements for overtime, contract enhancements and court security.

OPP 2025 Estimated Base Services and Calls for Service Cost Summary Estimated Costs for the period January 1, 2025 to December 31, 2025

| Salaries and Benefits | Positions | Base | | Total Base Services and Calls for Service | Base Services | Calls for Service |
|---|------------|-------|---------|---|-------------------------------|-------------------------------|
| | FTE | % | \$/FTE | \$ | \$ | \$ |
| Uniform Members Note 1 | | | | | | |
| Inspector | | 100.0 | 187,318 | 4,975,177 | 4,975,177 | = |
| Staff Sergeant-Detachment Commander | | 100.0 | 156,717 | 1,347,770 | 1,347,770 | = |
| Staff Sergeant | | 100.0 | 168,657 | 6,498,335 | 6,498,335 | 2 |
| Sergeant | | 50.7 | 143,480 | 32,459,478 | 16,460,024 | 15,999,454 |
| Part-Time Constable | | 50.7 | 120,835 | 195,529,705 | 99,147,813 | 96,381,892 |
| Total Uniform Salaries | 1,930.04 | 50.7 | 91,572 | 1,096,112 | 555,839 | 540,272 |
| Statutory Holiday Payout | | | 6,207 | 241,906,577 | 128,984,959 | 112,921,618 |
| Shift Premiums | | | | 11,906,411 | 6,262,929 | 5,643,483 |
| Uniform Benefits - Inspector. | | | | 2,095,821 1,466,114 | 1,062,740 | 1,033,081 |
| Uniform Benefits - Full-Time Salaries | | | | | 1,466,114 | 40 001 700 |
| Uniform Benefits - Part-Time Salaries | | | | 85,791,541 205,571 | 44,909,750 | 40,881,790 |
| Total Uniform Salaries & Benefits | | | 10.7570 | 343,372,035 | 104,245 182,790,737 | 101,326 160,581,298 |
| | | | | 343,372,033 | 102,730,737 | 100,381,298 |
| Detachment Civilian Members Note 1 | | | | | | |
| Detachment Administrative Clerk | | 50.7 | 75,342 | 12,377,949 | 6,276,748 | 6,101,201 |
| Detachment Operations Clerk | | 50.7 | 69,798 | 238,011 | 120,750 | 117,260 |
| Detachment Clerk - Typist | | 50.7 | 62,349 | 108,488 | 54,867 | 53,620 |
| Court Officer - Administration | | 50.7 | 92,124 | 2,646,719 | 1,342,245 | 1,304,474 |
| Crimestoppers Co-ordinator | | 50.7 | 73,240 | 65,184 | 32,958 | 32,226 |
| Cadet | | 50.7 | 51,219 | 82,974 | 41,999 | 40,975 |
| Total Detachment Civilian Salaries | | | | 15,519,324 | 7,869,568 | 7,649,757 |
| Civilian Benefits - Full-Time Salaries | | | 36.13% | 5,606,608 | 2,843,009 | 2,763,599 |
| Total Detachment Civilian Salaries & Benefits | | | | 21,125,933 | 10,712,577 | 10,413,355 |
| Support Costs - Salaries and Benefits Note 2 | | | | | | |
| Communication Operators | | | 6,682 | 12,896,527 | 6,782,230 | 6,114,297 |
| Prisoner Guards | | | 2,061 | 3,977,812 | 2,091,915 | 1,885,897 |
| Operational Support | | | 7,119 | 13,739,955 | 7,225,785 | 6,514,170 |
| RHQ Municipal Support | | | 3,208 | 6,191,568 | 3,256,120 | 2,935,448 |
| Telephone Support | | | 157 | 303,016 | 159,355 | 143,661 |
| Office Automation Support | | | 938 | 1,810,378 | 952,070 | 858,308 |
| Mobile and Portable Radio Support | | •••• | 357 | 693,298 | 364,522 | 328,776 |
| Total Support Staff Salaries and Benefits Costs | | | | 39,612,554 | 20,831,997 | 18,780,557 |
| Total Salaries & Benefits | | | | 404,110,521 | 214,335,311 | 189,775,210 |
| Other Direct Operating Expenses Note 2 | | | | | | |
| Communication Centre | | | 150 | 289,506 | 152,250 | 137,256 |
| Operational Support | | | 1,112 | 2,146,204 | 1,128,680 | 1,017,524 |
| RHQ Municipal Support | | | 360 | 694,814 | 365,400 | 329,414 |
| Telephone | | | 1,458 | 2,813,998 | 1,479,870 | 1,334,128 |
| Mobile Radio Equipment Repairs & Maintenance | | | 168 | 326,258 | 171,540 | 154,718 |
| Office Automation - Uniform | | | 4,487 | 8,660,089 | 4,554,305 | 4,105,784 |
| Office Automation - Civilian | | | 1,154 | 231,585 | 116,485 | 115,100 |
| Vehicle Usage | | | 10,219 | 19,723,079 | 10,372,285 | 9,350,794 |
| Detachment Supplies & Equipment | | | 1,073 | 2,070,933 | 1,089,095 | 981,838 |
| Uniform & Equipment | | | 2,360 | 4,583,144 | 2,409,725 | 2,173,418 |
| Uniform & Equipment - Court Officer | | | 1,037 | 29,793 | 15,109 | 14,684 |
| Total Other Direct Operating Expenses | | | | 41,569,403 | 21,854,744 | 19,714,660 |
| Total 2025 Municipal Base Services and Calls f | or Service | Cost | | \$ 445,679,925 | \$ 236,190,055 | \$ 209,489,870 |
| Total OPP-Policed Municipal Properties | | | | | 1 246 000 | |
| • • | | | | | 1,246,809 | |
| Base Services Cost per Property | | | | | \$ 189.44 | |

OPP 2025 Estimated Base Services and Calls for Service Cost Summary Estimated Costs for the period January 1, 2025 to December 31, 2025

Notes:

Total Base Services and Calls for Service Costs are based on the cost of salary, benefit, support and other direct operating expenses for staff providing policing services to municipalities. Staff is measured in full-time equivalent (FTE) units and the costs per FTE are described in the notes below.

1) Full-time equivalents (FTEs) are based on average municipal detachment staffing levels for the years 2020 through 2023. Contract enhancements, court security, prisoner transportation and cleaning staff are excluded.

The equivalent of 85.71 FTEs with a cost of \$17,779,996 has been excluded from municipal costs to reflect the average municipal detachment FTEs required for provincially-mandated responsibilities eligible for Provincial Service Usage credit.

Salary rates are based on weighted average rates for municipal detachment staff by rank, level, and classification. The 2025 salaries incorporate the 2025 general salary rate increase set in the 2023 to 2026 OPPA Uniform and Civilian Agreements (uniform and civilian staff - 4.75% in 2023, 4.50% in 2024 and 2.75% in 2025.)

The benefit rates are estimated based on the most recent rates set by the Treasury Board Secretariat, (2024-25). Statutory Holiday Payouts, Shift Premiums, and Benefit costs are subject to reconciliation.

Two new premiums were added in these new agreements: a 3% Frontline Patrol Premium (which applies to Constables and Sergeants in Frontline roles only) and a 3% Second-In-Command Premium (which applies to members when temporarily backfilling a short term platoon command position.) An allowance of \$2,101 per Constable FTE and \$3,330 per Sergeant FTE for the Frontline Patrol Premium and \$76 per Constable FTE for the Second-In-Command premium have been included in the salary rates for Constables and Sergeants. These allowances are subject to reconciliation.

FTEs have been apportioned between Base Services and Calls for Service costs based on the current ratio, 50.7% Base Services : 49.3% Calls for Service.

2) Support Staff Costs and Other Direct Operating Expenses for uniform FTEs are calculated on a per FTE basis as per rates set in the 2024 Municipal Policing Cost-Recovery Formula.

OPP 2025 Calls for Service Billing Summary

Johnson Tp

Estimated costs for the period January 1 to December 31, 2025

| | Calls for Service Count | | | | | 2025 | Total | % of Total | 2025 |
|---|-------------------------|------|------|------|----------------------|---------------------------------------|------------------|--------------------------------|----------------------------------|
| Calls for Service Billing Workgroups | 2020 | 2021 | 2022 | 2023 | Four Year Average | Average Time Standard | Weighted Time | Provincial Weighted Time | Estimated Calls for Service Cost |
| | | | | | Α | В | C = A * B | | |
| | | | | | Note 1 | · · · · · · · · · · · · · · · · · · · | | Note 2 | Note 3 |
| Drug Possession | 0 | 1 | 0 | 0 | 0 | 5.9 | 1 | 0.0001% | 170 |
| Drugs | 0 | 0 | 1 | 0 | 0 | 88.1 | 22 | 0,0012% | 2,534 |
| Operational | 36 | 44 | 47 | 50 | 44 | 3.9 | 173 | 0.0095% | 19,851 |
| Operational 2 | 18 | 13 | 22 | 10 | 16 | 1.7 | 27 | 0.0015% | 3,080 |
| Other Criminal Code Violations | 1 | 1 | 4 | 1 | 2 | 7.1 | 12 | 0.0007% | 1,429 |
| Property Crime Violations | 12 | 11 | 15 | 17 | 14 | 6.2 | 85 | 0.0047% | 9,806 |
| Statutes & Acts | 4 | 8 | 9 | 1 | 6 | 3.5 | 19 | 0.0011% | 2,214 |
| Traffic | 7 | 8 | 2 | 4 | 5 | 3.8 | 20 | 0.0011% | 2,295 |
| Violent Criminal Code | 5 | 7 | 10 | 12 | 9 | 14.8 | 126 | 0.0069% | 14,471 |
| Municipal Totals | 83 | 93 | 110 | 95 | 95 | | 486 | 0.0267% | \$55,849 |

Provincial Totals (Note 4)

| | Calls for Service Count | | | | | 2025 | Total | % of Total | 2025 |
|---|-------------------------|---------|---------|---------|----------------------|-----------------------------|------------------|--------------------------------|--|
| Calls for Service Billing Workgroups | 2020 | 2021 | 2022 | 2023 | Four Year Average | Average Time Standard | Weighted Time | Provincial Weighted Time | Estimated Calls for Service Cost |
| | | | | | Α | В | C = A * B | | |
| | | | | | Note 1 | | | Note 2 | Note 3 |
| Drug Possession | 2,803 | 2,979 | 2,483 | 2,363 | 2,657 | 5.9 | 15,676 | 0.8608% | 1,803,207 |
| Drugs | 1,127 | 1,050 | 797 | 920 | 974 | 88.1 | 85,765 | 4.7092% | 9,865,380 |
| Operational | 178,171 | 180,823 | 176,502 | 180,423 | 178,980 | 3.9 | 698,021 | 38.3272% | 80,291,662 |
| Operational 2 | 48,046 | 48,395 | 46,304 | 47,019 | 47,441 | 1.7 | 80,650 | 4.4283% | 9,276,939 |
| Other Criminal Code Violations | 12,123 | 12,103 | 12,206 | 12,931 | 12,341 | 7.1 | 87,619 | 4.8110% | 10,078,638 |
| Property Crime Violations | 46,799 | 47,403 | 48,878 | 49,446 | 48,132 | 6.2 | 298,415 | 16,3855% | 34,325,987 |
| Statutes & Acts | 31,261 | 32,888 | 32,697 | 34,047 | 32,723 | 3,5 | 114,531 | 6.2887% | 13,174,266 |
| Traffic | 32,067 | 34,757 | 38,776 | 32,713 | 34,578 | 3.8 | 131,397 | 7.2148% | 15,114,318 |
| Violent Criminal Code | 19,343 | 20,055 | 21,513 | 22,640 | 20,888 | 14.8 | 309,139 | 16.9743% | 35,559,474 |
| Provincial Totals | 371,740 | 380,453 | 380,156 | 382,502 | 378,713 | m VSVcm | 1,821,214 | 100% | \$209,489,870 |

Notes to Calls for Service Billing Summary

- 1) Displayed without decimal places, exact numbers used in calculations
- 2) Displayed to four decimal places, nine decimal places used in calculations
- 3) Total costs rounded to zero decimals
- 4) Provincial Totals exclude data for dissolutions and post-2021 municipal police force amalgamations.

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OPP 2025 Calls for Service Details

Johnson Tp

For the calendar years 2020 to 2023

| Calls for Service Billing Workgroups | | Four Year | | | |
|---|------|-----------|------|------|---------|
| Cans for Service Billing Workgroups | 2020 | 2021 | 2022 | 2023 | Average |
| Grand Total | 83 | 93 | 110 | 95 | 95.2 |
| Drug Possession | 0 | 1 | 0 | 0 | 0.2 |
| Drug Related Occurrence | 0 | 1 | 0 | 0 | |
| Drugs | 0 | 0 | | | 0.2 |
| Trafficking - Other Controlled Drugs and Substances Act | 0 | 0 | 1 | 0 | 0.2 |
| Operational | 36 | 44 | 47 | 0 | 0.2 |
| Animal - Dog Owners Liability Act | 0 | 0 | | 50 | 44.2 |
| Animal - Injured | 0 | 0 | 0 | 1 | 0.5 |
| Animal - Rabid | 0 | 0 | 0 | 4 | 1.0 |
| Animal - Stray | 0 | 1 | 1 | 1 | 0.2 |
| Assist Public | 1 | 4 | 6 | 1 | 0.7 |
| Domestic Disturbance | 7 | 7 | | 5 | 4.0 |
| Family Dispute | | | 9 | 2 | 6.2 |
| Fire - Building | 1 | 2 | 10 | 5 | 5.2 |
| Fire - Other | | | 0 | 0 | 0.5 |
| Fire - Vehicle | 0 | 0 | 0 | 1 | 0.2 |
| Firearms (Discharge) By-Law | 0 | | 0 | 0 | 0.5 |
| Found - Others | 0 | 0 | 1 | 0 | 0.2 |
| Found - Sporting Goods, Hobby Equip. | 1 | 1 | 0 | 0 | 0.2 |
| Found Property - Master Code | 2 | 0 | 0 | 0 | 0.2 |
| Insecure Condition - Master Code | 0 | 0 | 0 | 1 | 1.2 |
| Lost Property - Master Code | 1 | | 1 | 0 | 0.2 |
| Missing Person 12 & older | 0 | 0 | 0 | 0 | 0.2 |
| Missing Person Located 12 & older | | | 1 | 1 | 0.9 |
| Neighbour Dispute | 0 | 1 | 0 | 0 | 0.2 |
| Noise Complaint - Animal | 4 | 5 | 2 | 1 | 3.0 |
| Noise Complaint - Master Code | 0 | 0 | 0 | 2 | 0.5 |
| Phone - Nuisance - No Charges Laid | 2 | 1 | 0 | 0 | 0.7 |
| Phone - Other - No Charges Laid | 3 | 1 | 0 | 0 | 1.0 |
| | 0 | 11 | 0 | 0 | 0.2 |
| Phone - Threatening - No Charges Laid Sudden Death - Accidental | 1 | 0 | 0 | 0 | 0.2 |
| | 0 | 0 | 0 | 1 | 0.2 |
| Sudden Death - Drowning | 0 | 1 | 0 | 0 | 0.2 |
| Sudden Death - Natural Causes Sudden Death - Others | 0 | 2 | 0 | 1 | 0.7 |
| Sudden Death - Others Sudden Death - Suicide | 0 | 2 | 0 | 0 | 0.5 |
| | 0 | 0 | 0 | 1 | 0.2 |
| Suspicious Person | 3 | 4 | 4 | 3 | 3.5 |
| Suspicious vehicle | 2 | 2 | 3 | 4 | 2.7 |
| Text- related Incident (Texting) | 1 | 0 | 0 | 0 | 0.2 |
| Trouble with Youth | 1 | 2 | 8 | 13 | 6.0 |
| Unwanted Persons | 0 | 3 | 0 | 1 | 1.0 |
| Vehicle Recovered - All Terrain Vehicles | 1 | 0 | 0 | 1 | 0.5 |
| Operational 2 | 18 | 13 | 22 | 10 | 15.7 |
| 911 call - Dropped Cell | 2 | 5 | 2 | 3 | 3.0 |
| 911 call / 911 hang up | 5 | 1 | 0 | 2 | 2.0 |
| False Alarm - Cancelled | 0 | 1 | 2 | 0 | 0.7 |

OPP 2025 Calls for Service Details

OPP 2025 Calls for Service Details

Johnson Tp

For the calendar years 2020 to 2023

| Calls for Service Billing Workgroups | | Calls for Service Count | | | | | |
|---|-------|-------------------------|------|--------|---------|--|--|
| | 2020 | 2021 | 2022 | 2023 | Average | | |
| False Alarm - Malfunction | 1 2 | 1 4 | | | | | |
| False Alarm - Others | 2 | 1 | 1 | 0 | 1.0 | | |
| Keep the Peace | 9 | 1 | 16 | 5 | 7.7 | | |
| | 0 | 4 | 1 | 0 | 1.2 | | |
| Other Criminal Code Violations Breach of Probation | 1 | 1 | 4 | 1941 S | 1.7 | | |
| Child Pornography - Making or distributing | 0 | 1 | 0 | 1 | 0.5 | | |
| Child Pornography - Other | 0 | 0 | 1 | 0 | 0.2 | | |
| Offensive Weapons - Possession of Weapons | 0 | 0 | 1 | 0 | 0.2 | | |
| Trespass at Night | 0 | 0 | 1 | 0 | 0.2 | | |
| | 1 | 0 | 1 | 0 | 0.5 | | |
| Property Crime Violations Break & Enter | 12 | 11 | 15 | 17 | 13.7 | | |
| | 5 | 1 | 4 | 3 | 3.2 | | |
| Break & Enter - Firearms | 0 | 0 | 1 | 0 | 0.2 | | |
| Fraud - Forgery & Uttering | 1 | 0 | 0 | 0 | 0.2 | | |
| Fraud - Money/property/security Over \$5,000 | 0 | 0 | 0 | 1 | 0.2 | | |
| Fraud - Money/property/security Under \$5,000 | 0 | 0 | 1 | 1 | 0.5 | | |
| Fraud - Other | 0 | 0 | 2 | 1 | 0.7 | | |
| Fraud - Steal/Forge/Poss./Use Credit Card | 0 | 0 | 0 | 1 | 0.2 | | |
| Mischief | 3 | 2 | 3 | 2 | 2.5 | | |
| Property Damage | 0 | 1 | 0 | 1 | 0.5 | | |
| Theft from Motor Vehicles Under \$5,000 | 0 | 0 | 1 | 0 | 0,2 | | |
| Theft of - All Terrain Vehicles | 0 | 1 | 0 | 1 | 0.5 | | |
| Theft of - Automobile | 0 | 0 | 1 | 0 | 0.2 | | |
| Theft of - Trucks | 0 | 0 | 0 | 1 | 0.2 | | |
| Theft of Motor Vehicle | 2 | 0 | 0 | 0 | 0.5 | | |
| Theft Over \$5,000 - Boat (Vessel) | 0 | 1 | 0 | 0 | 0.3 | | |
| Theft Over \$5,000 - Other Theft | 0 | 1 | 0 | 0 | 0.2 | | |
| Theft Under \$5,000 - Boat (Vessel) | 0 | 1 | 0 | 0 | 0.2 | | |
| Theft Under \$5,000 - Boat Motor | 0 | 0 | 0 | 1 | 0.2 | | |
| Theft Under \$5,000 - Other Theft | 0 | 3 | 2 | 4 | 2.2 | | |
| Theft Under \$5,000 - Trailers | 1 | 0 | 0 | 0 | 0.3 | | |
| Statutes & Acts | 4 | 8 | 9 | 1 | 5.5 | | |
| Custody Dispute | 0 | 0 | 1 | 0 | 0.2 | | |
| Landlord / Tenant | 0 | 4 | 0 | 0 | 1.0 | | |
| Mental Health Act | 1 | 2 | 2 | 1 | 1.5 | | |
| Mental Health Act - Apprehension | 0 | 0 | 1 | 0 | 0.3 | | |
| Mental Health Act - Threat of Suicide | 0 | 1 | 2 | 0 | 0.7 | | |
| Mental Health Act - Voluntary Transport | 1 | 0 | 1 | 0 | 0.5 | | |
| Trespass To Property Act | 2 | 1 | 2 | 0 | 1.2 | | |
| Traffic | 7 | 8 | 2 | 4 | 5.2 | | |
| MVC - Others (Motor Vehicle Collision) | 0 | 0 | 0 | 1 | 0.3 | | |
| MVC - Personal Injury (Motor Vehicle Collision) | 0 | 0 | 0 | 0 | | | |
| MVC - Prop. Dam. Non Reportable (Motor Vehicle Collision) | 3 | 1 | 0 | 1 | 1.3 | | |
| MVC - Prop. Dam. Reportable (Motor Vehicle Collision) | 4 | 7 | 2 | 2 | 3.7 | | |
| Violent Criminal Code | 5 0 3 | 7 | 10 | 12 | 8.5 | | |
| Assault - Level 1 | 1 | 4 | 4 | 6 | 3.1 | | |

OPP 2025 Calls for Service Details 8 of 12

OPP 2025 Calls for Service Details

Johnson Tp

For the calendar years 2020 to 2023

| Calls for Service Billing Workgroups | | Four Year | | | |
|--|------|-----------|------|------|---------|
| | 2020 | 2021 | 2022 | 2023 | Average |
| Assault With Weapon or Causing Bodily Harm - Level 2 | 0 | 0 | 1 | 0 | 0.25 |
| Criminal Harassment | 1 | 0 | 1 | 0 | 0.50 |
| Indecent / Harassing Communications | 0 | 0 | 0 | 1 | 0.25 |
| Invitation to Sexual Touching | 0 | 0 | 0 | 1 | 0.25 |
| Sexual Assault | 2 | 2 | 2 | 2 | 2.00 |
| Sexual Interference | 1 | 0 | 0 | 1 | 0.50 |
| Utter Threats - Master Code | 0 | 1 | 0 | 0 | 0.25 |
| Utter Threats to Person | 0 | 0 | 2 | 1 | 0.75 |

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OPP 2023 Reconciled Year-End Summary

Johnson Tp

Reconciled cost for the period January 1 to December 31, 2023

| | | | Cost per Property \$ | Reconciled Cost \$ | Estimated Cost \$ |
|---------------------------------|---------------------------|-------------|----------------------------|--------------------------|-------------------------|
| Base Service | Property Counts Household | 530 | | | |
| | Commercial and Industrial | 39 | | | |
| | Total Properties | 569 | 174.11 | 99,071 | 94,262 |
| Calls for Service | | | | | |
| | Total all municipalities | 187,830,598 | | | |
| | Municipal portion | 0.0226% | 74.49 | 42,386 | 40,298 |
| Overtime | | | 14.59 | 8,300 | 3,507 |
| Prisoner Transportation | (per property cost) | | 1.45 | 825 | 666 |
| Accommodation/Cleaning Services | (per property cost) | | 5.06 | 2,879 | 2,771 |
| Total 2023 Costs | | | 269.70 | 153,462 | 141,503 |
| 2023 Billed Amount | | | | 141,507 | |
| 2023 Year-End-Adjustment | | | | 11,955 | |

Notes

The Year-End Adjustment above is included as an adjustment on the 2025 Billing Statement.

This amount is incorporated into the monthly invoice amount for 2025.

The difference between the estimated and billed amount is due to rounding the bills to the nearest dollar throughout the year,

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OHNSON

THE CORPORATION OF THE TOWNSHIP OF JOHNSON BY-LAW 2024-1123

BEING A BY-LAW to confirm proceedings of the meeting of Council on October 16th, 2024.

WHEREAS Section 5(3) of the Municipal Act, R.S.O. 2001, as amended requires a municipal council to exercise its power by bylaw except where otherwise provided;

AND WHEREAS in many cases, action which is taken or authorized to be taken by a Council or a Committee of Council does not lend itself to an individual by-law;

THE COUNCIL of THE CORPORATION of JOHNSON HEREBY ENACTS AS FOLLOWS:

- 1. THAT the action of the Council at its meeting October 16th, 2024, in respect to each motion, resolution and other action passed and taken by the Council at its said meeting, is, except where prior approval of the Ontario Municipal Board is required, hereby adopted, ratified and confirmed.
- 2. THAT the Mayor and the proper officers of the Township are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required, and to execute all documents as may be necessary and directed to affix the Corporate Seal to all such documents as required.

READ and passed in open Council this 16th day of October, 2024.

| Mayor | | |
|-----------|---------------|---------------|
| | Reg McKinnon | |
| | | Seal |
| Clerk/CAO | | |
| / | Janet Maguire | : |