



## **Regular Council Meeting Agenda**

**March 20<sup>th</sup>, 2024**

**6:00 PM**

**Location: 1 Johnson Drive  
The New Council Chambers**

**1. CALL TO ORDER:**

**2. DISCLOSURES OF PECUNIARY INTEREST:**

**3. DELEGATIONS:**

**4. MINUTES OF Previous Meeting:** February 2024

**5. STATEMENTS FOR THE MONTH OF:** February 2024

**6. STAFF AND COMMITTEE REPORTS:** Clerks Report, Recreation Report, Treasurer Report, Roads Report, Fire Dept. and Arena, Animal Control

**7. ADOPT ADDENDUM:**

**A. OLD BUSINESS:**

1. By-law 2024-1098 Human Resource By-law for adoption

**B. NEW BUSINESS:**

1. Accept the resignation of the Treasurer. (Resolution only)
2. Resolution Township of Plummer to accept the Tender for Bridge inspections for 2024.
3. Resolution from Johnson Township for Farm field 911 Entrance signs and vacant lot request form.
4. Resolution Township of St. Joseph for a petition to stop Ontario from closing PHO Lab in SSM that does private well water testing, beaches, community pool/spa and Provincial park water testing.
5. Resolution from the Town of Cobourg regarding affordability of water and wastewater systems in rural and small urban municipalities.
6. Resolution from the Town of Aurora to improve to have the Codes of Conduct and Enforcement among municipal councils.
7. Resolution from the Town of Goderich to have OGRA (Ontario Good Roads Association) and ROMA (Rural Ontario Municipal Association) conferences returned to a combined event.
8. Resolution from the Town of Cobourg regarding the Ontario Heritage Act that stipulates that any non-designated heritage property as of Dec. 31, 2022 shall be removed from the register by Jan. 1, 2025.
9. Resolution from the Township of Georgian Bluffs for the support of increased funding to Libraries and Museums in Ontario.
10. Resolution from the Township of Coleman regarding Conservation Officers and the need for more feet on the ground especially after the summer of 2023 and forest fires.

**C. INFORMATION:**

1. Municipality of St. Charles relating to a fully funded Municipal Equipment Operator Course.
2. ADSAD Budget Summary
3. City of Elliot Lake, Kraft Hockeyville asking everyone to vote on March 29-30<sup>th</sup> for the City of Elliot Lake to win.



**D. MEETINGS/WORKSHOPS:**

**E. GENERAL COUNCIL DISCUSSION:**

**F. CLOSED SESSION:**

239(2)(d) Labour relations or employee negotiations including terms of employment and compensation relating to specific employees. Matters discussed will be changes to staffing, workload and roles of particular employees.

**G. ADJOURNMENT:**



The Corporation of the Township of Johnson

Agenda Item 3  
Date: March 20, 2024

**DECLARATION OF PECUNIARY INTEREST – Municipal Conflict of Interest Act**

I, Council member (print) \_\_\_\_\_, declare a potential (deemed/direct/indirect) pecuniary interest on Council Agenda (check) \_\_\_\_\_ Committee Agenda (check) \_\_\_\_\_

Dated \_\_\_\_\_ Agenda Item Number \_\_\_\_\_

Agenda description of item \_\_\_\_\_ for the following reason:

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\_\_\_\_\_  
Signature of member of council or committee

\_\_\_\_\_  
print name

**NOTE: To be recorded in a registry along with the associated Minutes and available upon request for public inspection**

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**Definition of interests:**

**Indirect pecuniary interest**

**2** For the purposes of this Act, a member has an indirect pecuniary interest in any matter in which the council or local board, as the case may be, is concerned, if,

(a) the member or his or her nominee,

(i) is a shareholder in, or a director or senior officer of, a corporation that does not offer its securities to the public,

(ii) has a controlling interest in or is a director or senior officer of, a corporation that offers its securities to the public, or

(iii) is a member of a body,

that has a pecuniary interest in the matter; or

(b) the member is a partner of a person or is in the employment of a person or body that has a pecuniary interest in the matter. R.S.O. 1990, c. M.50, s. 2.

**Interest of certain persons deemed that of member**

**3** For the purposes of this Act, the pecuniary interest, direct or indirect, of a parent or the spouse or any child of the member shall, if known to the member, be deemed to be also the pecuniary interest of the member. R.S.O. 1990, c. M.50, s. 3; 1999, c. 6, s. 41 (2); 2005, c. 5, s. 45 (3).



Agenda Item 4  
Date: March 20<sup>th</sup> 2024

*Minutes of the Regular Meeting  
February 21<sup>st</sup>, 2024  
1 Johnson Drive, Desbarats*

The following minutes are comprised of resolutions and the Clerk's interpretation of the meeting. The meeting was called to order at 6:01 PM.

Present: R. McKinnon, E. Aelick-Junor, J. Kern, K. Stobie

Absent: G. Grant

Staff: G. Martin, J. Maguire, F. Labelle, T. Phillips, S. Chiasson, R. Smith, J. Boucher, M. Brisson

Delegate: Sylvia Stobie

No Disclosure of Pecuniary interest was filed.

Res: 2024-26 E. Aelick-Junor, J. Kern

BE IT RESOLVED THAT COUNCIL accepts the report and presentation from Sylvia Stobie on her book Remembering Life on the Farm and surrounding areas as presented. (cd)

Res: 2024-27 K. Stobie, J. Kern

BE IT RESOLVED THAT COUNCIL accepts the minutes for the January 2024 meeting as presented. (cd)

Res: 2024-28 J. Kern, K. Stobie

BE IT RESOLVED THAT COUNCIL accepts the statements for the January 2024 meeting as presented. (cd)

Res: 2024-29 K. Stobie, E. Aelick-Junor

BE IT RESOLVED THAT COUNCIL accepts the staff reports for February 2024 as presented. (cd)

Res: 2024-30 E. Aelick-Junor, K. Stobie

BE IT RESOLVED THAT COUNCIL accepts the report from Councillor Kern on Emergency Management that was presented to CASS and CASE, as presented. (cd)

Res: 2024-31 J. Kern, K. Stobie

BE IT RESOLVED THAT COUNCIL accepts the addendum for the February 21, 2024 meeting as presented. (cd)

Res: 2024-32 J. Kern, E. Aelick-Junor

BE IT RESOLVED THAT COUNCIL agrees to purchase shirts for use at different functions for the Township, and high vis vests for Volunteers. (cd)

By-law 2024-1098, being a by-law to adopt an updated Human Resources Policy was considered, however Council requested additional information on the statutory holidays listed and the matter will be on the next meeting for consideration.

Res: 2024-33 K. Stobie, E. Aelick-Junor

BE IT RESOLVED THAT COUNCIL accepts correspondence from Enbridge Gas to voice an opinion on the Government on getting rid of natural gas as a source for home heating. (cd)

Res: 2024-34 K. Stobie, E. Aelick-Junor

BE IT RESOLVED THAT COUNCIL supports The City of Sudbury 's efforts to get a clarification on the definition of "employer" after a contracted grader operator struck and killed a pedestrian. (cd)

Res: 2024-35 J. Kern-E. Aelick-Junor

BE IT RESOLVED THAT COUNCIL supports the Town of Orangeville in their efforts to ask the Province to commit to undertaking with AMO to promote the stability and sustainability of municipal finances across Ontario. (cd)

Res: 2024-36 J. Kern, K. Stobie

BE IT RESOLVED THAT COUNCIL support the City of Sarnia and send a letter to cancel the carbon tax. (cd)

Res: 2024-37 K. Stobie, E. Aelick-Junor

BE IT RESOLVED THAT COUNCIL support the Municipality of Calvin to send correspondence to the Federal Government to consider the development of a national strategy of firefighting for forest fires. (cd)

Council considered the importance of recognizing Johnson Township volunteers, past and present. This matter was addressed further at the March Council meeting.

Res: 2024-38 J. Kern, E. Aelick-Junor

BE IT RESOLVED THAT COUNCIL move into the closed session at 7:25pm to address the following matters:

- a proposed or pending acquisition or disposition of land by the municipality or local board;
- litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board;
- advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

(cd)

Res: 2024-39 K. Stobie, J. Kern

BE IT RESOLVED THAT COUNCIL came out of closed session at 8:54pm. (cd)

The following resolution was adopted as a result of the closed session.

Res: 2024-40 E. Aelick-Junor, K. Stobie

BE IT RESOLVED THAT COUNCIL authorizes the Clerk to provide correspondence to Johnson Township's legal counsel as directed in Closed, with regard to pending Landfill issues. (cd)

Res: 2024-41 E. Aelick-Junor, J. Kern

BE IT RESOLVED THAT COUNCIL passes By-Law 2024-1099 being a confirming by-law to adopt, ratify and confirm the actions of Council. (cd)

Res: 2024-42 K. Stobie, E. Aelick-Junor

BE IT RESOLVED THAT COUNCIL adjourns at 8:56 pm until the next scheduled meeting on March 20, 2024 or at the call of the Mayor. (cd)

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Mayor: Reg McKinnon

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CAO/Clerk Janet Maguire

**Corp. of the Township of Johnson**  
**Income Statement 01/01/2024 to 02/29/2024**

Agenda Item 5  
Date: March 20<sup>th</sup> 2024

**REVENUE**

**Tax Revenue**

Tax Levy	891,381.02
<b>Total Tax Levy</b>	<b>891,381.02</b>

**Grants**

Grants - Provincial	264,830.00
<b>Total Grants</b>	<b>264,830.00</b>

**Utility Environmental Revenue**

Utilities - Water Charges	9,843.00
Utilities - Water Capital Charges	1,169.98
Utilities - Sewer Charges	2,455.83
Utilities - Sewer Capital Charges	491.17
Utilities - Transfer Reserves	0.00
<b>Utility Environmental Total</b>	<b>13,959.98</b>

**Arena Revenue**

Arena - Ice Rental	13,563.09
Arena - Public Skating	970.72
Arena - Hall Rental	959.00
Arena - Rink Floor	0.00
<b>Arena Subtotal</b>	<b>15,492.81</b>

**Recreation Revenue**

Recreation - Gordon Lake Hall	313.00
<b>Recreation Subtotal</b>	<b>313.00</b>

**Other Revenue**

Other Income	781.00
Fire Dept - Other Revenue	3,801.21
Kitchen Rentals	300.00
Miscellaneous Revenue	214.70
Donations	117.00
<b>Total Other Revenue</b>	<b>5,213.91</b>

<b>TOTAL REVENUE</b>	<b>1,191,190.72</b>
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**EXPENSE**

**Payroll Expense**

<b>Total Payroll</b>	<b>152,760.62</b>
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**Expenses**

Accounting & Legal	1,619.20
Banking \ Late Fees	379.77
Training \ Conferences	162.82
Courier & Postage	1,544.91
Memberships & Subscriptions	3,308.16
Travel & Meals	616.58
Insurance	124,869.66
Office Supplies	873.25
Computer Supplies\Services	3,532.50
Utilities Expense	23,464.99
Telephone\Internet	3,304.27
Miscellaneous Expenses	333.02
Equipment Costs - Projects	14,557.46
Small Equipment	6,474.32
Equipment Rental	671.62
Equipment Repairs & Maintenance	37,970.23
Consumables	310.95
Building Maintenance	14,774.95
Rec. Project Costs	589.41
Vehicle Fuel/Gas	12,298.92
Materials	41,529.99
Rail Maintenance \ Flashers	4,173.58
Funded Projects	21,524.17
Policing Services	25,696.00
Algoma Public Health	8,026.50
Hospital Services	5,300.00
Library Services	2,405.00
Algoma District Services Board	59,105.34
Contracts	27,430.25
Chief Bldg Officer Contract	9,315.58
Planning	35,759.14
MPAC Contract	5,488.67
By-Law Enforcement Officer Contract	400.00
Animal Control Officer Contract	400.00
Safety Equip/Clothing	508.80
Donations	100.00
<b>Total Expenses</b>	<b>498,820.01</b>
 <b>TOTAL EXPENSE</b>	 <b>651,580.63</b>
 <b>NET INCOME</b>	 <b>539,610.09</b>

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**Corp. of the Township of Johnson****Transactions by Account Report 02/01/2024 to 02/29/2024**

Date	Comment	Source #	
<b>General Account</b>			
02/01/2024	Algoma Office Equipment	VP414	515.12
02/01/2024	Algoma Power Inc	VP415	3,653.92
02/01/2024	Brandt Tractor Ltd	VP416	588.73
02/01/2024	Equitable Life of Canada	VP417	6,625.10
02/01/2024	Iconix Waterworks LP	VP418	103.97
02/01/2024	Victor Lampinen	16213	442.20
02/01/2024	Victor Lampinen (dba)	16214	14,924.48
02/01/2024	705Live Sound Co.	16215	1,326.62
02/01/2024	Air Liquide Canada Inc	16216	153.63
02/01/2024	ANP Office Supply	16217	122.23
02/01/2024	Blue Diamond Cleaning	16218	3,277.00
02/01/2024	C & D Electric	16219	7,781.18
02/01/2024	Co-operative Regionale De Nippissin	16220	2,342.68
02/01/2024	Heritage Home Hardware	16221	376.81
02/01/2024	J&B Security Shredding	16222	251.71
02/01/2024	Linde Canada Inc.	16223	162.55
02/01/2024	McClelland's Hardware	16224	66.05
02/01/2024	Minister of Finance OPP	16225	12,904.00
02/01/2024	Nor-Therm Ltd.	16226	2,026.77
02/01/2024	Northern Insurance Brokers	16227	135,893.44
02/01/2024	PUC Services Inc.	16228	2,423.82
02/01/2024	Traction	16229	342.19
02/01/2024	Tulloch Engineering Inc	16230	1,418.38
02/01/2024	Unique Data Systems	16231	187.86
02/01/2024	Vulcan Fire & Safety Sytsems Ltd.	16232	1,375.56
02/07/2024	OMERS	5430	12,143.10
02/07/2024	Director, FRO	9237	591.00
02/07/2024	Receiver General for Canada	6dLKS-734800	19,730.03
02/12/2024	Enbridge Gas Inc	VP420	3,638.32
02/12/2024	Royal Bank Visa	7714	3,200.24
02/12/2024	Royal Bank Visa	8440	49.85
02/12/2024	Royal Bank Visa	8407	1,588.20
02/13/2024	Payroll	DD91202	18,806.91
02/15/2024	Bell Canada	7688	180.51
02/15/2024	Bell Canada	200	27.92
02/15/2024	Bell Canada	9078	22.82
02/15/2024	Bell Canada	7815	268.16
02/15/2024	Algoma Power Inc	VP421	4,682.74
02/15/2024	Brandt Tractor Ltd	VP422	437.65
02/15/2024	Huron Central Railway Inc.	VP424	2,196.00
02/15/2024	McDougall Energy	VP425	1,381.85
02/15/2024	Brittany Aelick	16233	60.00
02/15/2024	17E Trading Post	16234	573.46
02/15/2024	705Live Sound Co.	16235	375.61
02/15/2024	Algoma Kinniwabi Travel Association	16236	367.25
02/15/2024	ANP Office Supply	16237	130.81
02/15/2024	Brian Orchard	16238	271.19
02/15/2024	Bruce Mines & Plummer Addtl. Union Public Library	16239	2,405.00

02/15/2024	Bugland Pest Mgmt Inc	16240	932.25
02/15/2024	Co-operative Regionale De Nippissin	16241	2,434.30
02/15/2024	EncompassIT	16242	1,394.31
02/15/2024	Heart and Stroke Foundation of Canada	16243	100.00
02/15/2024	Heritage Home Hardware	16244	2,845.41
02/15/2024	Hollow Metal	16245	21,663.61
02/15/2024	Linde Canada Inc.	16246	482.45
02/15/2024	Lee-Anne Dow	16247	400.00
02/15/2024	McClelland's Hardware	16248	276.16
02/15/2024	Nor-Therm Ltd.	16249	5,899.50
02/15/2024	Northern Rural Net, Inc.	16250	180.78
02/15/2024	PUC Services Inc.	16251	8,572.55
02/15/2024	ReSolution Media Group	16252	318.83
02/15/2024	Soo Mill & Lumber Company Ltd.	16253	85.92
02/15/2024	Spectrum Telecom Group Ltd.	16254	324.88
02/15/2024	Stobie Mechanical & Welding	16255	5,700.34
02/15/2024	Peter J. Berlingieri Professional Corporation	16256	1,798.04
02/15/2024	Tyler A. Bertrand	16257	400.00
02/15/2024	Vulcan Fire & Safety Sytsems Ltd.	16258	231.65
02/20/2024	Desbarats to Echo Bay Planning Brd	16259	4,696.00
02/20/2024	Tulloch Engineering Inc	16260	9,005.20
02/27/2024	Payroll	DD91213	16,861.60
02/27/2024	Council Honourium	DD91224	3,307.36
02/29/2024	Equitable Life of Canada	VP426	5,366.85
02/29/2024	Iconix Waterworks LP	VP428	64.98
02/29/2024	Bell Mobility	9025	55.31
02/29/2024	Bell Canada	25	499.49
02/29/2024	Bell Canada	7312	209.05
02/29/2024	ANP Office Supply	16262	325.67
02/29/2024	Algoma District Services Administration Board	16263	29,552.67
02/29/2024	A. J. Clarke and Associates Ltd	16264	10,678.50
02/29/2024	Bruce Mines & District Chamber of Commerce	16265	55.00
02/29/2024	Bugland Pest Mgmt Inc	16266	271.20
02/29/2024	C & D Electric	16267	936.95
02/29/2024	CB Technologies	16268	926.85
02/29/2024	Desbarats to Echo Bay Planning Brd	16269	6,985.22
02/29/2024	Harv's Excavating	16270	745.80
02/29/2024	Heritage Home Hardware	16271	96.64
02/29/2024	Karhi Contracting	16272	434.43
02/29/2024	McClelland's Hardware	16273	29.01
02/29/2024	Minister of Finance OPP	16274	12,792.00
02/29/2024	Municipal Planning Services Ltd	16275	457.66
02/29/2024	Tulloch Engineering Inc	16276	7,661.40
02/29/2024	Superior Business Solutions Ltd	16278	81.27
02/29/2024	Tulloch Engineering Inc	16279	6,699.60
02/29/2024	Unique Data Systems	16280	161.03
02/29/2024	Victor Lampinen (dba)	16281	1,356.00
			<u>446,768.34</u>

**'Generated On: 03/09/2024**



Agenda Item 6  
Date: March 20 2024

March 2024

#### Clerks Report

With the rest of February and beginning of March being quiet the roads crew is doing some brushing on the Gordon Lake Road. They will be moving to Diamond Lake Road next.

Hopefully the roads will dry out quicker this year and they can start grading sooner. Grading depends on the weather as in if it rains it can cause more problems then we realize.

Grants have been applied for regarding the Trillium grant.

Recreation is finishing up there winter schedule and it has been a busy one. Summer program information is being set up, as well as applications for summer work.

Arena staff have put in a trying winter with some malfunctions but have been on top of things to keep the arena running in a safe atmosphere. The arena staff do a multitude of functions beside keeping the ice in good condition and clean. They make sure the arena is kept clean both inside and out. They are in the hub of the Township and make sure that the facility is going at top notch. Thank you to Denise, Rob and Matt for keeping on top of things, a job well done.

The office is preparing for the upcoming Audit and finishing up the year-end process.

If anyone would like to volunteer for the Recreation Committee or the Fire Department please call the office at 705-782-6601 ext 201 to submit your names or contact Frieda Labelle at 705-782-6601 ext 205 or Ron Smith at 705-782-6601 ext 601.

Thank you

Janet Maguire



### **Recreation Report**

**Completed for: March 20, 2024 Council Meeting**

### **Recreation & Events Coordinator Report for March 2024**

This report covers information about programming completed in February and March along with upcoming programs, marketing information, and grant updates.

### **Recreation Committee Update:**

Meetings are scheduled once a month for 2024. Past Recreation meeting minutes and agendas are available upon request and at the recreation office.

### **March 2024, Programming Results:**

March Break Skates were scheduled from 1-2pm every day during the March break. We had an average 20-25 people every day.

Movie and popcorn were scheduled for Monday, Tuesday and Thursday most everyone stayed for that after skating.

Family Shiny every Sunday evening from 7-8pm we had between 15-20 people come out.

### **Ongoing Programming:**

- **Public Skate Parties:** Take place every Friday night 6:30pm-8pm. Entry by donation, weekly themes and games. Attendance has been 60-70 for the last month.
- Once a month the Legion's club would donate a free skate and it was by donation or a non-perishable food item.
- Mom's and Tots skate was a good success but is over now.

### **Upcoming Programs:**

- **Family Shiny:** We had great turn every Sunday evening from now until March 30, 2024
- **Public skating: Friday evenings 6:30-8:00pm**

### **Booking Highlights:**

- Yoga hosted by Terri Veerman Thursday's
- 50+ Club Wednesday's 1pm-3pm in the Hall
- Various Private Birthday Parties with Ice & Hall combo
- North Channel Hockey Banquet
- Shamrock Figure Skating Show March 24, 2024

### **Marketing Updates:**

- **Newsletter:** The monthly Newsletter for March went out last week and at April (issue 119) is in the works and will be sent out at the beginning of the month.



### Recreation Report

Completed for: March 20, 2024 Council Meeting

#### Grant Updates:

- Applied for students grants for summer 2024 waiting for confirmation
- Applied for the Participation grant 2024 waiting for confirmation

#### Current Projects:

- **Kitchen Renovation plans, tender going out very soon with renos starting middle of July with completion date of August 30, 2024**

Report Completed By:

**Frieda Labelle**

Events & Recreation Coordinator/Marketing & Promotions Johnson Township

[flabelle@johnsontownship.ca](mailto:flabelle@johnsontownship.ca) | 705-782-6601 x 205 | 705-971-2181

#### Public Skate Schedule:

Friday Night Skate Parties,

- March 22nd: Luau (Hawaii Night)
- March 29<sup>th</sup>: Time Change due to Good Friday, 1:00- 2:30pm

#### Family Shinny Schedule:

These are the dates we added for families to come out and play a friendly game together with neighbours. Children are strongly encouraged to wear equipment and all players must have a helmet.

- March 17th: 7pm-8pm
- March 24th: 7pm-8pm Last one of the season.

We added some extra shinny games in for the March Break.



1 Johnson Drive  
Desbarats, Ontario  
P0R 1E0  
705-782-2305

March 20, 2024 Regular Meeting of Council  
Treasury Department, Report to Council

February and March Items:

- Monthly remittances completed including Receiver General, OMERS and other bill payments
- Regular month end processes are under way, including payables, bank deposits, and posting from the tax software and the water and sewer program to SAGE
- Yearend work and 2024 Budget work continues
- Grants are monitored regularly to ensure compliance, deadlines are being met and new grants are applied for
- The February Tax due date has passed and the second due date for the interim bill is April 30, 2024

Janet Boucher, Deputy Clerk Treasurer  
Township of Johnson



Public Works Department  
Terry Phillips Road Superintendent  
705-257-7761  
[publicworks@johnsontownship.ca](mailto:publicworks@johnsontownship.ca)

March 2024

We are trying to wrap up the brushing on Gordon Lake Road, and still would like to brush the corner at the north end of Diamond Lake Road but we will see how time permits.

I plan on washing the sidewalk on Lake Huron Drive and getting it swept as soon as possible.

We have started spot grading the bad areas and will continue on with that as weather permits.

We are building a roof for the tower shed in the yard and will trailer it out and sit it on the shed.

With all the snow being gone, it looks like it's going to be an early and busy year, hopefully, no April winter storms.

Thank you  
Terry Phillips

## *Johnson Township Fire Dept.*

– Report to Council – 3/20/24

- 1) The contract for our dispatch service with the CACC / Sault Area Hospital is coming up for renewal. For the past couple of years we have shared this service with Bruce Mines and the intention was that they would be dispatching both Bruce Mines and Johnson simultaneously.
  - a. Unfortunately, that was not always happening. Frequently we would be paged and then Bruce Mines would be paged a number of minutes later.
  - b. Our Fire Q dispatch service was not always used to simultaneously dispatch us (as it does have that capability).
  - c. This time when the agreement arrived for renewal (4 year contract – I believe previously it was 3) Bruce Mines council decided not to renew with CACC and have decided to return to Quattra.
  - d. BM Chief and I have had ongoing discussions concerning the service and each of us have had discussions with CACC relative to issues we have faced in the execution of our shared services agreement.
  - e. Bruce Mines council made a decision quite quickly to have their calls redirected to Quattra and that will occur later in April. It takes 30 to 60 days for Bell to re-route the calls.
- 2) At this point we have been presented with a new 4 year contract for dispatch services. While I expect we will continue our agreement with CACC and with Bruce Mines, we will have a few logistic issues to iron out as we go back to dual dispatch systems.
  - a. CACC Contract was forwarded and there are a couple of concerns I have regarding the scope of work for both CACC and JTFD.
    - i. The use of Fire-Q for our calls has become a critical component, however, CACC has taken the stance that this is simply an add-on service and if they are too busy they will delay sending a Fire-Q dispatch at the same time they page us through the radios. I would like to see an addition in the Appendix to include Fire-Q as an expected
    - ii. The second issue is an expectation that we will train all our people on call taking. The expectation that we may in effect have to receive calls and self-dispatch. Given the fact that we are a volunteer FD and don't currently have a reception or dispatch centre I am curious about this portion of the JTFD's contribution on this.
- 3) Our Rescue truck sprung a coolant leak and we discovered a hose that is getting close to rupture. The vehicle has been taken out of service and is in the shop awaiting parts. Given the age, the search for parts may take a little time. There is little point in replacing only one hose, so the primary coolant hoses will be replace while it is in the shop.



## JTCC arena manager's report to council

Date: March 20,2024

- Upon reviewing quotes for a new garage and where it should be installed we've decided to hold off for now. Cost for the garage alone is \$50,000.00. Our running Zamboni can stay in its room for the summer and looking into other options for our spare. We feel lights are more an issue right now.
- We are working on a grant and quote for lights as some are failing above the rink service and the bulbs are no longer available.
- Internet has been restored. First attempt was to change the router and cord. That worked a couple days then failed again. We then had to order a complete set which resolved the issue. Both times a lift had to be rented. I asked if the dish could be set lower onto elevator shaft but it wouldn't be able to face north to get a signal.
- I have received 1 quote for the glass and netting all to be installed for in front of the bleachers
- We are trying our best to keep the floors cleaned this year. Lots of sand coming in. There was a full house for NC hockey tournament. People complimented us on the cleanliness of the place. We have a good team.
- I was at a hockey tournament in Sudbury and was able to get some idea on how some other rinks run ect. at one rink I did notice a student running around doing clean up which I thought would be a good idea for here especially our bigger events.  
Also noticed a cage around a condenser outside which we had just discussed and are getting a quote.
- I am researching outdoor garbage cans and other quotes for things for budget.

Respectively,



Denise Methot, Arena manager

## Janet Maguire

---

**From:** Leanne Thomas <thomasndow@gmail.com>  
**Sent:** Thursday, March 7, 2024 4:54 PM  
**To:** Janet Maguire  
**Subject:** Animal Control for the month of February 2024

**Follow Up Flag:** Flag for follow up  
**Flag Status:** Flagged

There were no incidents to report for the month of February 2024.

For your information:

This year will bring extra litters of kittens. With no bylaws; especially in the farming community that refuse to spay/neuter and vaccinate; the town should expect to be over run with feral cats and kittens. The Sault Ste Marie Humane Society that receives a yearly stipend from all townships refuses to help. I have spent over \$10,000 of my own personal money trapping and vetting these poor creatures. Without ever being reimbursed or even offered a raise since 2007; I truly cannot afford to continue. In the fall, I trapped three more. It cost \$550 to vet and alter the three. A registered rescue in the Sault took the two youngest in hopes to rehabilitate them into loving homes. The third; however, is not touchable; so once again I have gained another cat that is feline leukaemia positive. That brings the total of 13 cats living in my house that all came from the township. I cannot financially do this anymore and the rescue is over capacity. Bylaws need to change. The rescues cannot afford to help as they have no funding. It is with great sadness that I will be refusing to respond to cat calls. I am hopeful the township will follow up.

Respectfully

Leanne Dow  
Animal Control Officer



Agenda Item A 1  
Date: March 20th 2024

*The Corporation of  
THE TOWNSHIP of JOHNSON*

*By-Law 2024-1098*

***BEING A BY-LAW to adopt a Human Resource Policy for all full and part time staff.***

WHEREAS Sec. 8 (1), Scope of Powers, of the Municipal Act, 2001, S. O. c.25 as amended, ... *"confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate..."*; and

WHEREAS, Sec. 9, Powers of a natural person, of the Municipal Act, 2001, S. O. c.25 as amended, ... *"a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this act..."*.

THEREFORE, the Corporation of the Township of Johnson does hereby enact the Human Resource Policy Attached to this by-law as schedule 'A'.

AND FURTHER THAT, this by-law repeals and replaces any by-law or policy previously passed for this purpose.

READ for the first time on the 21<sup>st</sup> day of February, 2024

READ the second time on the 20<sup>th</sup> day of March, 2024

Mayor: \_\_\_\_\_  
Reg McKinnon

Seal

CAO/Clerk: \_\_\_\_\_  
Janet Maguire



## Schedule 'A' to By-Law

<b>POLICY TITLE:</b>  Human Resource	<b>SUBJECT:</b>  Vacation and Holiday Policy Personal Days (paid and unpaid) Bereavement Policy Leave of Absence Service Recognition Hiring
<b>POLICY SECTION OR DEPARTMENT:</b>  All Departments and full-time Employees and qualifying part-time Employees	<b>EFFECTIVE DATE:</b>  February 21st, 2024  <b>ENACTED BY:</b> By-law 2024-1098

### Purpose:

Johnson Township has a responsibility to establish clear policies as they relate to Human Resource issues. The Township of Johnson is an equal opportunity employer and does not discriminate.

It is the intent of this policy to establish the guidelines for Employees to access their entitlement for Vacation, Statutory and Paid Holidays, Personal Paid and Un-paid Days and Bereavement Time-Off.

### Vacation:

Vacation entitlement is based on a full calendar year of service (January 1st to December 31st). For permanent full-time Employees working less than 37.5 hours per week, the vacation entitlement will be pro-rated according to their regular work week.

Years of service	Vacation entitlement	Vacation pay
Less than one year	Pro-rated	4%
1	2 weeks	4%
2-5	3 weeks	6%
5-9	4 weeks	8%

10-15	5 weeks	10%
6-20	6 weeks	12%
21-	6 weeks	14%

Vacations must be used in the year they are earned. If unused on December 31st vacation shall be paid out. Employees must notify the Treasurer in writing to carry one week over to the following year.

Employees may accumulate more than one week per year with approval of the clerk and their department head for a specific reason.

#### Statutory and Municipal Holidays:

Employees are entitled to All Statutory Holidays. In addition to Statutory Holidays Employees are entitled to certain civic Holidays. All holidays are paid holidays and include:

New Year's Day	
Good Friday	Family Day
Victoria Day	Easter Monday
Civic Holiday	Canada Day
Truth and Reconciliation	Labour Day
Thanksgiving Day	Remembrance Day
Christmas Day	Boxing Day

#### Personal Paid Days:

The Township encourages all employees to maintain a healthy and balanced lifestyle. If a Personal day is required, the employee shall provide their supervisor with as much notice as possible. From time to time it may be necessary for employees to attend to personal and family issues that require time away from their job during normal working hours.

Employees shall be entitled to six (6) paid Personal Days. Personal days may not be carried over from one year to another. If unused on December 31st, remaining Personal Paid days shall be paid out.

Employees shall be paid a regular wage when it is the decision of the Township to close the office for whatever reason.

#### Personal Un-paid days:

In addition to six (6) paid Personal Days the Township supports six (6) Un-paid Personal Days. Un-paid Personal days may not be carried over from one year to another.

#### Bereavement Days:

In the event of a personal loss of a family member Township Employees shall be entitled to the following time off: (personal paid or un-paid may also be used in addition to)

Loss of spouse, partner, child	2 weeks - with pay
Loss of parents, siblings	1 week – with pay

Loss of grandparents	3 days – with pay
Loss of extended family member	1 day – with pay

#### Leave of Absence:

A leave of Absence may be granted upon written request to the Clerk and Department Head. The approval process will involve consideration of the following factors:

- Length of employment
- Previous time off or absences
- Purpose of request
- Departments ability to cover the employees work

A request will not be granted for a leave of absence until the employees' vacation, personal days paid and unpaid and any banked time has been used. A leave of absence may be granted and shall be without pay.

Pursuant to the Employment Standards Act, there are specific unpaid leaves that may be granted including:

- |                        |   |
|------------------------|---|
| Pregnancy Leave        | Parental Leave                          |
| Family Medical Leave   | Organ Donor Leave                       |
| Family Caregiver Leave | Critical Illness Leave                  |
| Child Death Leave      | Crime Related Child Disappearance Leave |
| Declared Emergencies   | Domestic or Sexual Violence Leave       |

#### Long Term Service Recognition:

The Township of Johnson recognizes employee service and contributions to the success of the Municipality by presenting long term service awards to employees actively employed and who have achieved five years of service and at intervals of five years.

Years of Service	Cash Value
5	\$100.00
10	\$200.00
15	\$300.00
20	\$400.00
25	\$600.00

#### Hiring:

The Township of Johnson wishes to establish a policy and procedure to provide a systematic and equitable approach to hiring. The Township shall not discriminate in the hiring process, including a relative of a council or employee applying. The best person for the job will be the priority.

The Clerk/CAO shall be responsible for the creation and maintenance of job descriptions.

The selection committee shall be comprised of the Clerk/CAO, appropriate Department Head and one member of Council. A recommendation shall be made to Council for approval. Any conflict shall be noted and the council member or staff having a conflict shall not be part of the hiring process.

An offer of Employment with a list of Duties attached shall be signed by the new employee along with presenting any requested documents and having required forms completed prior to starting work.

The standard 3-month probationary period will apply. Prior to the end of the 3-month an evaluation shall be completed with the employee, Clerk/CAO and appropriate Department Head. Probationary periods may be extended, or employment may be terminated.

The Corporations objective is to always hire the right person for the job. Priority shall be given to personality and ability to work within a small group of employees. Training in the position is supported and encouraged. Qualifications shall be considered, but shall not be the primary deciding factor.

The selection process may be tailored to the position and may involve testing, back ground checks, proof of eligibility to work. Misrepresentation of information at any stage is grounds for elimination from consideration.

Adopted by By-Law 2024-1098 and Resolution # 2024-



Agenda Item BI  
Date: March 20th 2024

## RESOLUTION FORM

Resolution or By-Law No \_\_\_\_\_

Date: March 20<sup>th</sup>, 2024

Moved By:

Seconded By:

BE IT RESOLVED THAT COUNCIL \_\_\_\_\_ the resignation of the Treasurer with regret.

Conflict of Interest

For

Against

Absent

**RECORDED VOTE:** \_\_\_\_\_

**DEFEATED:** \_\_\_\_\_

**TABLED:** \_\_\_\_\_

**WITHDRAWN:** \_\_\_\_\_

**DEFERRED:** \_\_\_\_\_

**CARRIED:** \_\_\_\_\_

E. McKinnon	_____	_____	_____	_____
J. Kern	_____	_____	_____	_____
G. Grant	_____	_____	_____	_____
K. Stobie	_____	_____	_____	_____
R. McKinnon	_____	_____	_____	_____

**MAYOR:** \_\_\_\_\_  
Reg McKinnon

**CLERK/CAO:** \_\_\_\_\_  
Janet Maguire





Agenda Item B2  
Date: March 20<sup>th</sup> 2024

Township of Johnson Report to Council
From: Janet Maguire CAO/Clerk
2024 Bi-Annual Bridge/Culvert Inspection Tender Results

Recommendation:  
BE IT RESOLVED THAT the report from the CAO/Clerk regarding the result of the 2024 tender results for bridge inspections among five local municipalities be received; and  
That Council approves the bid from Kresin Engineering in the amount of \$7,684.00 for The Township of Johnson.

For Johnson Township quotes are received for the following:

1. Bridges

a) Carter Bridge (Oikari BR1)

b) Portlock Corner (BR3)

c) Suddaby (BR4)

d) Suddaby Park (BR5)

e) Black Creek (BR6)

f) Sucker Creek Pudd (BR8)
2. Culverts

a. Reids- Desbarats River (CVT-1)

b. Railway-Sucker Creek Pudd (CVT2)

c. Sucker Creek CASS (CVT3)

d. Desbarats River (CVT4)

e. Government Road (CVT5)

Company Name	Bridge Tender Bid with HST	Culvert Tender Bid with HST	Total Johnson Township Bid	Est. Start Date
Tulloch Engineering	\$3,627.30	\$6,424.05	\$10,051.35	June 7, 2024
Kresin Engineering	\$2,712.00	\$4,972.00	\$7,684.00	June 1, 2024
Difference	\$915.30	\$1,452.05	\$2,367.35	

Summary:  
Bridge inspections are legislated for completion every two years.

Thank you  
Janet Maguire  
CAO/Clerk



Agenda Item B 3  
Date: March 20<sup>th</sup> 2024

## Farm 911 Project- Vacant Lot Sign Request Form

This application form is for vacant lots receiving a green and white 911 sign.

2024 Fee = \$40.00 for the sign+\$20.00 for the post=\$60.00+HST=\$67.80

### Applicant Information:

Property Owner:			
Phone Number:		Email Address:	
Property Information:			
Roll Number:	5716-		
Request for:		Vacant Lot 911 Sign:	
Road Name at Access Point:			
Legal Description:	Lot #:	Concession#:	Plan#:

Please include a diagram indication the location of the proposed 911 sign relative to property on the following page.

I/We the undersigned owner(s) of the property subject to the application, acknowledge that approval of a Farm 911 sign application:

1. Is for vacant properties only for Farm 911 sign;
2. Is to assist in emergency situations only;
3. Does not permit further use or development of the property without the appropriate approvals;
4. Should development occur, requires the property owner to purchase and submit an application for a new 911 sign/civic address;
5. Does not constitute a civic address for mail delivery purpose;
6. Does not constitute the approval of an entrance from a public highway nor does it deem the access safe for use or that it meets all municipal standards;
7. Does not guarantee that access is adequate for emergency vehicles and where access is not adequate, emergency vehicles may not be able to enter the property;
8. Requires the land owner to install the sign, maintain, and keep the access in good repair and ensure the signage remains visible.

I/We confirm that we have read and understand the above stipulations and take full responsibility for the accuracy of the proposed information provided on this form. By signing below, I/we confirm agreement to the above.

\_\_\_\_\_  
Property Owner(s) Signature

\_\_\_\_\_  
Date



Using the space below, please include a to-scale sketch, showing: lot frontage, address of neighboring properties, road name & location of entrance where the proposed sign will be located.

Is this application a result of a planning application? Yes\_\_ No\_\_ if yes, state application number: \_\_\_\_\_

**Collection of personal information:**

Personal information collected on this form is collected pursuant to the Planning Act and will be used for the purpose of processing this application. Questions about this collection may be directed to Johnson Township's Office at 705-782-6601.

Should this application be approved, approvals are issued on the understanding that the Farm 911 sign is to assist in emergency situations. An approved Farm 911 sign does not imply that use of the property may proceed without additional permits or approvals and further does not constitute an approval of an "entrance" unless so directed by the Municipality.

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**For Office use Only:**

911 sign # assigned: \_\_\_\_\_

Fee Collected \$ \_\_\_\_\_

---

Staff Signature

---

Date



## **Duties and responsibilities for care of your Field 911 sign**

Keeping your Field Entrance 911 sign readable and accessible is the responsibility of the owner as is the civic 911 sign. This is for the ease of finding you in the time of need.

Keep all brush away from the sign or cut below the numbered area.

Keep sign pointing towards the road in good condition so that emergency vehicles can find it with ease.

Make sure the numbers are not crinkled so it does not affect the way the number looks.

Please take a drive past your sign and see if it looks visible, as if you are an emergency responder.



## The Corporation of the Township of St. Joseph

1669 Arthur Street  
P.O Box 187  
Richards Landing, ON P0R 1J0  
Telephone: 705-246-2625  
Fax: 705-246-3142  
[www.stjosephtownship.com](http://www.stjosephtownship.com)

Agenda Item B4  
Date: March 20<sup>th</sup> 2024

March 7, 2024

Ontario Minister of Health Sylvia Jones,

**RE: PHO Lab Closure Sault Ste. Marie**

Dear Minister Jones,

At their March 6, 2024, Council meeting, The Township of St. Joseph passed resolution 2024-61 regarding the planned closure of six Public Health Ontario (PHO) Labs, including the laboratory in Sault Ste. Marie.

The attached resolution outlines the objection to this closure and the detrimental effects of such a closure to the health and safety of residents in municipalities in our region.

The Township of St. Joseph wishes to advise Ontario's Minister of Health that it is opposed to the closure of the Sault Ste. Marie PHO lab and requests that the PHO be directed to review past decisions to remove the Sault Ste. Marie PHO lab's ability to test samples.

Respectfully,

Amanda Richardson  
Clerk Administrator

cc

Municipalities across Algoma, the Algoma District Municipal Association (ADMA), the Federation of Northern Ontario Municipalities (FONOM), Algoma-Manitoulin's Member of Provincial Parliament Michael Mantha, Sault Ste. Marie's Member of Provincial Parliament Ross Romano, the Leader of Ontario's Official Opposition (Marit Stiles) and the Official Opposition's Health Critic (France Gelinas).

/encl.

## The Corporation of The Township of St. Joseph



### COUNCIL RESOLUTION

Council Meeting Date: March 6, 2024

Resolution #2024-61

Moved By: Steven Adams

Seconded By: Bryon Hall

WHEREAS on December 6, 2023, the Ontario Auditor General's report and recommendations for Public Health Ontario (PHO) recommends that six PHO labs, including the Sault Ste. Marie PHO lab, be closed, and

WHEREAS the Auditor General only visited one lab in Northern Ontario (Sudbury) and only four labs altogether, and only interviewed medical officers from eight out of 34 of Ontario's public health units, and

WHEREAS the Auditor General did not take the opportunity to hear from Northern Ontario residents and communities that would be impacted by its recommendations about the health care inequities already faced by northern Ontarians, and

WHEREAS the title of the Auditor General's report "Value for Money Audit", clearly indicates that the primary objective of its recommendations are financial and are not focussed on addressing existing inequities of health care services in Northern Ontario, and

WHEREAS testing has been gradually removed from the Sault Ste. Marie PHO lab meaning that the Sault Ste. Marie PHO lab has had to send these samples elsewhere to be tested, and

WHEREAS this has resulted in skewed statistics being considered by the Auditor General and published in its report as justification for its recommendation to close the Sault Ste. Marie PHO lab, and

WHEREAS the staff employed at the Sault Ste. Marie PHO lab have the expertise, experience and knowledge to perform more testing for Sault Ste. Marie and the surrounding region which would result in improved testing turnaround times for residents, and

WHEREAS the COVID-19 pandemic has provided a prime example of the inequities faced by residents of the Sault Ste. Marie and Algoma region when they had to wait 10+ days for their COVID-19 test results even though there was the experience and expertise in the Sault Ste. Marie PHO lab to run the tests if the PCR COVID testing was added to the Sault Ste. Marie lab, and

WHEREAS timely testing is key to identifying and confirming dangers to public health and preventing the growth of outbreaks and the spread of infection and the prevention of widespread outbreaks, and  
WHEREAS many rural residents in the Algoma region rely on the Sault Ste. Marie PHO lab to test the private well water, and

WHEREAS the closure of the Sault Ste. Marie PHO lab would mean longer wait times in getting results from beach water, hotel and recreation centre spas/pools and provincial park water sampling for the region, or even the cessation of sampling altogether due to time sensitivity, and

WHEREAS Sault Ste. Marie and area is currently faced an acute shortage of doctors and the availability of clinical/diagnostic testing supports the attraction and retention of doctors, and

WHEREAS a strong local health care system requires a critical mass of skilled health care professionals and health care services, which includes reliable and timely lab testing, and

WHEREAS there is a shortage of medical laboratory technologists (MLTs) in Ontario and the closure of the Sault Ste. Marie PHO lab will result in the loss of eight full-time positions of skilled and experienced and lab attendants, and

WHEREAS lab staff at Sault Area Hospital are already overburdened with lab testing from critical care (ER, ICU, wards), and

WHEREAS before the PHO moves on with their plan, it requires approval from the Ontario Ministry of Health,

THEREFORE, BE IT RESOLVED that the Township of St. Joseph advise the Ontario's Minister of Health that it is opposed to the closure of the Sault Ste. Marie PHO lab, and

BE IT FURTHER RESOLVED that The Township of St. Joseph requests that the PHO be directed to review past decisions to remove the Sault Ste. Marie PHO lab's ability to test samples, and

BE IT FURTHER RESOLVED that this resolution be forwarded to Ontario's Minister of Health, municipalities across Algoma, the Algoma District Municipal Association (ADMA), the Federation of Northern Ontario Municipalities (FONOM), Algoma-Manitoulin's Member of Provincial Parliament Michael Mantha, Sault Ste. Marie's Member of Provincial Parliament Ross Romano, the Leader of Ontario's Official Opposition (Marit Stiles) and the Official Opposition's Health Critic (France Gelinas).

Carried.

## **Save the Sault Ste. Marie PHO Lab!**

Currently 30, 000 citizens of SSM without a Dr. due to lack of diagnostic/clinical testing it is difficult to retain and attract Drs in SSM. Our SSM PHO lab can be a part of improving access to health care for people living in Northern Ontario. We should be increasing the testing done at the SSM PHO lab - not closing it!

We have the expertise, experience and knowledge to perform more testing for Sault Ste. Marie and Northern Ontario and improve the testing turnaround times locally.

If our lab is closed, there will be a loss of 8 full time positions of skilled and experienced Medical Laboratory Technologists (MLTs) and Lab Attendants. Out of the 8 full time jobs there are 4 MLTs with the combined years of 104 years' experience.

During COVID, people in our community were waiting 10+ days for their test results. This could have been avoided if PCR COVID testing to the SSM lab.

Closing the SSM PHO lab will increase health inequities in Northern Ontario.

### **Types of testing currently done at our lab:**

- Community and hospital acquired infections, seasonal respiratory viruses (supporting outbreak management), well and beach water testing (including for provincial parks), sexually transmitted infections, Ticks, etc.

### **Community safety concerns:**

- Lab staff at local hospitals are already overloaded with testing needs from critical care. Adding more testing if the PHO SSM lab is closed could put patients at risk.
- SSM and the Algoma region is a long distance from Toronto. Specimen and sample integrity could be compromised which will result in further delays in getting results.
- Eliminating water testing could result in safety concerns for both drinking water and swimming water (including local beaches, spa/pool at hotels and recreation centres and our provincial parks).



## Janet Maguire

---

**From:** People  
**Sent:** Monday, March 4, 2024 9:03 AM  
**To:** Janet Maguire  
**Subject:** FW: Petition to stop the closure of 6 out of 11 Public Health Ontario Lab with SSM being one of the labs

**From:** Shannon Morris <shanmorris1@gmail.com>  
**Sent:** Sunday, March 3, 2024 12:18 AM  
**To:** cmreeve@eastlink.ca; dgervais@espanola.ca; info@hornepayne.ca; info@wawa.cc; info@gardenriver.org; info@princetwp.ca; info@plummertownship.ca; info@townofspanish.com; j.wildman@sympatico.ca; nfo@lairdtownship.ca; People <people@johnsontownship.ca>; townofthess@thessalon.ca; township@dubreuilville.ca  
**Subject:** Petition to stop the closure of 6 out of 11 Public Health Ontario Lab with SSM being one of the labs

Hello,

We have an Ontario wide petition to stop the ministry of health from approving closure 6 out of 11 public health Ontario labs. Lab in SSM is one of the labs. At PHO Lab in SSM we do Private well water testing, beach, community pool/spa and Provincial park water testing. We also test for sexual transmitted infections in Ontario, speciate all the ticks in Ontario, do testing for outbreak management in the nursing homes and institutions.

They want to eventually stop the water testing but program thst was created due to the deaths and illnesses in Walkerton.

In Northern Ontario we already lack health care services and they want to take this away too.

We're asking townships and community members to raise awareness. If you are able to help distribute petitions and make people aware, I will send you the attachment and SSM and Algoma talking points.

Please respond if you are willing to participate.

Thank you for your time.

Shannon



# The Corporation of the Town of Cobourg

## Resolution

Agenda Item B5  
Date: March 20th 2024

Honourable Doug Ford, Premier of Ontario  
Premier of Ontario  
Legislative Building  
Queen's Park  
Toronto ON M7A 1A1

Town of Cobourg  
55 King Street West,  
Cobourg, ON, K9A 2M2  
[clerk@cobourg.ca](mailto:clerk@cobourg.ca)  
Town of Cobourg

**Delivered via email**  
[doug.fordco@pc.ola.org](mailto:doug.fordco@pc.ola.org)  
[premier@ontario.ca](mailto:premier@ontario.ca)

March 11, 2024

RE: Correspondence from the County of Renfrew regarding the affordability of water and wastewater systems in rural and small urban municipalities

Please be advised that the Town of Cobourg Council, at its meeting held on February 28, 2024, passed the following resolution:

THAT Council support the correspondence from the County of Renfrew regarding the affordability of water and wastewater systems in rural and small urban municipalities; and

FURTHER THAT Council advocate to the Provincial and Federal levels of government to make them aware that rural and small urban water and wastewater systems are financially unsustainable; and

FURTHER THAT Council advocate to the Association of Municipalities of Ontario (AMO), the Rural Ontario Municipalities Association (ROMA) and the Federation of Canadian Municipalities (FCM) to examine if the unaffordability of water and wastewater system operational costs is systemic provincially and nationally; and

FURTHER THAT Council direct Staff to forward a copy of this resolution to the Honourable Doug Ford, Premier of Ontario; the Honourable Kinga Surma, Minister of Infrastructure (Ontario); the Honourable Dominic LeBlanc, Minister of Intergovernmental Affairs, Infrastructure and Communities (Canada); the Honourable Paul Calandra, Minister of Municipal Affairs and Housing; the Honourable Andrea Khanjin, Minister of the Environment, Conservation and Parks (Ontario); Philip Lawrence, MP, Northumberland-Peterborough South; David Piccini, MPP,



# The Corporation of the Town of Cobourg

## Resolution

---

Northumberland-Peterborough South; AMO; ROMA; FCM; and all  
Municipalities in Ontario.

Sincerely,

Kristina Lepik  
Deputy Clerk/Manager, Legislative Services

cc. the Honourable Kinga Surma, Minister of Infrastructure (Ontario);  
the Honourable Dominic LeBlanc, Minister of Intergovernmental Affairs, Infrastructure and  
Communities (Canada);  
the Honourable Paul Calandra, Minister of Municipal Affairs and Housing;  
the Honourable Andrea Khanjin, Minister of the Environment, Conservation and Parks  
(Ontario);  
Philip Lawrence, MP, Northumberland-Peterborough South;  
David Piccini, MPP, Northumberland-Peterborough South;  
AMO;  
ROMA;  
FCM; and  
all Ontario Municipalities



Agenda Item B6  
Date: March 20<sup>th</sup> 2024

Legislative Services  
Michael de Rond  
905-726-4771  
clerks@aurora.ca

Town of Aurora  
100 John West Way, Box 1000  
Aurora, ON L4G 6J1

March 6, 2024

The Honourable Doug Ford, Premier of Ontario  
Premier's Office, Room 281  
Legislative Building, Queen's Park  
Toronto, ON M7A 1A1

**Delivered by email**  
premier@ontario.ca

Dear Premier Ford:

**Re: Town of Aurora Council Resolution of February 27, 2024  
Member Motion 8.2.8 - Councillor Gilliland; Re: Legislative Amendments to  
Improve Municipal Codes of Conduct and Enforcement**

Please be advised that this matter was considered by Council at its meeting held on February 27, 2024, and in this regard, Council adopted the following resolution:

**Whereas all Ontarians deserve and expect a safe and respectful workplace;  
and**

**Whereas municipal governments, as the democratic institutions most  
directly engaged with Ontarians need respectful discourse; and**

**Whereas several incidents in recent years of disrespectful behaviour and  
workplace harassment have occurred amongst municipal members of  
councils across Ontario; and**

**Whereas these incidents seriously and negatively affect the people involved  
and lower public perceptions of local governments; and**

**Whereas municipal Codes of Conduct are helpful tools to set expectations of  
council member behaviour; and**

**Whereas municipal governments have limited abilities in their toolkit to  
adequately enforce compliance with municipal Codes of Conduct; and**

**Whereas the most severe penalty that can be imposed on a municipal  
member of council is the suspension of pay for 90 days, even when  
egregious acts are committed and substantiated; and**

**Whereas AMO has called on the government to table and pass legislation  
that reflects the following recommendations:**

- **Updating municipal Codes of Conduct to account for workplace safety and harassment**
  - **Creating a flexible administrative penalty regime, adapted to the local economic and financial circumstances of municipalities across Ontario**
  - **Increasing training of municipal Integrity Commissioners to enhance consistency of investigations and recommendations across the province**
  - **Allowing municipalities to apply to a member of the judiciary to remove a sitting member if recommended through the report of a municipal Integrity Commissioner**
  - **Prohibit a member so removed from sitting for election in the term of removal and the subsequent term of office;**
1. **Now Therefore Be It Hereby Resolved That the Town of Aurora supports the call of action the Association of Municipalities of Ontario (AMO) has submitted to the Government of Ontario to introduce legislation to strengthen municipal Codes of Conduct and compliance with them, in consultation with municipal governments; and**
  2. **Be It Further Resolved That the legislation encompasses the Association of Municipalities of Ontario's letter of recommendations which includes options for enforcing compliance by council members with municipal Codes of Conduct such as**
    - **Updating municipal Codes of Conduct to account for workplace safety and harassment**
    - **Creating a flexible administrative penalty regime, adapted to the local economic and financial circumstances of municipalities across Ontario**
    - **Increasing training of municipal Integrity Commissioners to enhance consistency of investigations and recommendations across the province**
    - **Allowing municipalities to apply to a member of the judiciary to remove a sitting member if recommended through the report of a municipal Integrity Commissioner**
    - **Prohibit a member so removed from sitting for election in the term of removal and the subsequent term of office; and**

- 3. Be It Further Resolved That a copy of this Motion be sent to the Hon. Doug Ford, Premier of Ontario, the Hon. Michael Parsa, MPP Aurora—Oak Ridges—Richmond Hill, and Dawn Gallagher Murphy, MPP Newmarket—Aurora, the Hon. Paul Calandra, Minister of Municipal Affairs and Housing, and all 444 Ontario municipalities.**

The above is for your consideration and any attention deemed necessary.

Sincerely,



Michael de Rond

Town Clerk

The Corporation of the Town of Aurora

MdR/lb

Attachment (Council meeting extract)

Copy: Hon. Michael Parsa, MPP Aurora—Oak Ridges—Richmond Hill  
Dawn Gallagher Murphy, MPP Newmarket—Aurora  
Hon. Paul Calandra, Minister of Municipal Affairs and Housing  
Association of Municipalities of Ontario (AMO)  
All Ontario municipalities

The Town of Goderich  
57 West Street  
Goderich, Ontario  
N7A 2K5  
519-524-8344  
townhall@goderich.ca  
www.goderich.ca

Agenda Item B7  
Date: March 20<sup>th</sup> 2024



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Friday, March 8, 2024

Rural Ontario Municipal Association  
ATTN: Board of Directors

SENT VIA EMAIL: [roma@roma.on.ca](mailto:roma@roma.on.ca)

Ontario Good Roads Association  
ATTN: Board of Directors

SENT VIA EMAIL: [info@goodroads.ca](mailto:info@goodroads.ca)

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RE: Return to Combined ROMA and OGRA Conferences

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Dear ROMA & OGRA Board of Directors,

Please be advised of the following motion passed at the Monday, February 26, 2024, Goderich Town Council Meeting:

Moved By: Councillor Kelly  
Seconded By: Councillor Petrie

WHEREAS as a past attendee of combined conferences, it makes great sense for the OGRA & ROMA conferences to be returned to a combined conference effort, not only financially for the municipality but also for availability for participation of members of Council and staff; and

WHEREAS these conferences afford a vital opportunity for delegations with members of our provincial parliament, returning to a combined conference provides a better respect to their availability and participation; and

WHEREAS during the 2019 OGRA conference AGM a resolution was passed regarding the re-establishment of an annual combined conference for both OGRA & ROMA; and

WHEREAS it is understandable that little movement has happened since the resolution at the 2019 OGRA conference AGM was passed, due to delays of the COVID-19 pandemic; and

WHEREAS not all persons who wish to attend can do so in person, that a hybrid participation option be considered for the sessions;

NOW THEREFORE BE IT RESOLVED that the Council of the Town of Goderich call upon both the ROMA & OGRA boards to re-establish a combined OGRA & ROMA annual conference.

The Town of Goderich  
57 West Street  
Goderich, Ontario  
N7A 2K5  
519-524-8344  
townhall@goderich.ca  
www.goderich.ca



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FURTHERMORE that this resolution be forwarded to Premier Doug Ford,  
Minister Paul Calandra, MPP Ben Lobb and be circulated to Municipalities of  
Ontario; as amended.

**CARRIED**

If you have any questions, please do not hesitate to contact me at 519-524-8344 ext. 210 or  
[afisher@goderich.ca](mailto:afisher@goderich.ca).

Yours truly,

Andrea Fisher  
Director of Legislative Services/Clerk  
/ar

cc. Premier Doug Ford [premier@ontario.ca](mailto:premier@ontario.ca)  
Hon. Paul Calandra [Paul.Calandra@pc.ola.org](mailto:Paul.Calandra@pc.ola.org)  
MPP Lisa Thompson, Huron-Bruce [lisa.thompsonco@pc.ola.org](mailto:lisa.thompsonco@pc.ola.org)  
Mandi Pearson, Clerk/Operations Clerk [mpearson@petrolia.ca](mailto:mpearson@petrolia.ca)  
Ontario Municipalities





# The Corporation of the Town of Cobourg

Agenda Item B 8  
Date: March 20<sup>th</sup> 2024

## Resolution

All Ontario Municipalities

Sent via email

Town of Cobourg  
55 King Street West,  
Cobourg, ON, K9A 2M2  
[clerk@cobourg.ca](mailto:clerk@cobourg.ca)  
Town of Cobourg

March 8, 2024

RE: Correspondence from the Architectural Conservancy Ontario regarding Proposed Amendment to Subsection 27(16) of the Ontario Heritage Act with respect to the removal of listed (non-designated) properties from municipal heritage registers

Please be advised that the Town of Cobourg Council, at its meeting held on February 28, 2024, passed the following resolution:

WHEREAS subsection 27(16) of the Ontario Heritage Act stipulates that any non-designated heritage property listed on the municipal register of properties as of December 31, 2022 shall be removed from the municipal register on or before January 1, 2025, if the council of the municipality does not give a notice of intention to designate the property under subsection 29(1) of the Ontario Heritage Act on or before January 1, 2025; and

WHEREAS since January 1, 2023, municipal staff and members of the municipal heritage committee in the Town of Cobourg have been diligently working to: review the municipal heritage register; research the heritage value and interest of listed (non-designated) properties; review and research the heritage value and interest of non-designated properties; contact owners of such properties; determine which properties should potentially be designated in accordance with the provisions of Section 29 of the Ontario Heritage Act; and take all required steps to designate such properties; and

WHEREAS the above-noted work involving 213 listed properties in the Town of Cobourg is extremely time-consuming and cannot be completed by December 31, 2024 with the limited municipal resources available.



# The Corporation of the Town of Cobourg

## Resolution

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NOW THEREFORE BE IT RESOLVED THAT the Council of the Town of Cobourg authorize the Mayor to promptly send a letter to Doug Ford, Premier of Ontario, and Michael Ford, Minister of Citizenship and Multiculturalism, requesting that Subsection 27(16) of the Ontario Heritage Act be amended to extend the above-noted deadline for five years from January 1, 2025 to January 1, 2030; and

FURTHER THAT Council direct staff to forward this resolution to all 443 municipalities in Ontario seeking support of the ACO correspondence.

Sincerely,

A handwritten signature in black ink that reads "Kristina Lepik". The signature is written in a cursive style with a large initial 'K'.

Kristina Lepik  
Deputy Clerk/Manager, Legislative Services



## The Corporation of the Township of Georgian Bluffs

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Agenda Item B9  
Date: March 20<sup>th</sup> 2024

March 8, 2024

**Re: Township of Georgian Bluffs Resolution in Support – Town of Lincoln – Need for Increased Funding for Libraries and Museums**

To whom it may concern,

Please be advised that Council for the Township of Georgian Bluffs considered the above noted matter and passed resolution RES2024-038 at the March 6, 2024, meeting of Council:

RES2024-038

Moved By: Councillor Cathy Moore Coburn

Seconded By: Councillor Tobin Day

**That staff be directed to forward a letter in support of the resolution passed by the Town of Lincoln.**

Carried

Thank you,

Rayburn Murray  
Deputy Clerk  
Township of Georgian Bluffs  
519-376-2729 x. 603 | [rmurray@georgianbluffs.ca](mailto:rmurray@georgianbluffs.ca)

Cc:  
Premier of Ontario  
Minister of Tourism, Culture, and Sport  
Association of Municipalities Ontario (AMO)  
All Ontario Municipalities

Resolution  
Regular Council Meeting

Agenda Item B10  
Date: March 20<sup>th</sup> 2024



**Agenda Number:** 9.4.  
**Resolution Number** 23-371  
**Title:** 23-R-49 Letter of Support - Conservation Officer Reclassification  
**Date:** Monday, November 20, 2023

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**Seconded by:** M. Lubbock

**Moved by:** S. Cote

WHEREAS Ontario has 196 field Conservation Officers including 6 canine handlers who provide protection to Municipalities Natural Resources and uphold public safety by enforcing hunting and firearm laws and investigate gruesome injuries and even deaths that result from hunting-related accidents; in addition, Conservation Officers are often First Responders and ensure public safety by facilitating evacuations and enforcing Emergency Area orders during forest fires during record breaking wildfires such as we witnessed this past summer; and

WHEREAS Conservation Officers perform comparable work to Police Officers and other Enforcement Officers within the province and are professional, armed Peace Officers trained to police standards and undergo the same training; and

WHEREAS Ontario Municipalities are required that their constituents are informed, and their interests are safeguarded and ensure they have access to outreach and natural resources compliance services; and

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Coleman does here by support the Ontario Conservation Officer's Association (OCA) in their efforts to have Conservation Officers in the Province of Ontario reclassified as Enforcement Officers and be compensated fairly; and

FURTHER request the support of all Ontario Municipalities; and

FURTHERMORE, THAT this resolution with a letter of support be forwarded to Ontario Premiere Doug Ford, the Minister of Natural Resources Graydon Smith, the Local Provincial Member of Parliament (MPP) John Vanthof, Temiskaming Municipal Association and the Federation of Northern Ontario Municipalities.

**CARRIED YES: 4 NO: 0 ABSENT: 0**

S. Cote  
M. Lubbock  
P. Rieux  
L. Perry

Certified True Copy

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Christopher W. Oslund  
CAO/Clerk - Treasurer

clerk@temiskamingshores.ca; info@charltonanddack.com; cobalt@cobalt.ca; mrobinson@englehart.ca; clerk@tkl.ca;  
jallen@latchford.ca; amyvickerymenard@armstrong.ca; brethour@parolink.net; lise\_clink@parolink.net;  
info@chamberlaintownship.com; toc@colemantownship.ca; clerk@evanturel.com; diannesayer3@hotmail.com;  
admin@harley.ca; harris@parolink.net; twphill@parolink.net; admin@hudson.ca; elklake@ntl.sympatico.ca;  
admin@kerns.ca; info@larderlake.ca; clerktreasurer@matachewan.ca; treasure@ntl.sympatico.ca; clerks@oshawa.ca;  
clerks@pickering.ca; clerks@durham.ca; clerks@clarington.net; nicole.cooper@ajax.ca; clerk@whitby.ca;  
clerks@brock.ca; clerks@scugog.ca; dleroux@uxbridge.ca; clerks@burlington.ca; regionalclerk@halton.ca;  
valeriep@haltonhills.ca; townclerk@milton.ca; townclerk@oakville.ca; clerk@niagarafalls.ca;  
cityclerk@portcolborne.ca; clerks@stcatharines.ca; clerk@thorold.com; clerk@welland.ca; clerk@niagararegion.ca;  
cschofield@forterie.ca; skim@grimsby.ca; clerks@lincoln.ca; clerks@notl.com; clerks@pelham.ca;  
mciuffetelli@wainfleet.ca; jdyson@westlincoln.ca; cityclerksoffice@brampton.ca; city.clerk@mississauga.ca;  
regional.clerk@peelregion.ca; agenda@caledon.ca; clerks@cambridge.ca; clerks@kitchener.ca; clerkinfo@waterloo.ca;  
regionalinquiries@regionofwaterloo.ca; chislop@northdumfries.ca; gkosch@wellesley.ca; clerks@wilmot.ca;  
jsmith@woolwich.ca; clerks@markham.ca; clerks@richmondhill.ca; clerks@vaughan.ca; clerks@eastgwillimbury.ca;  
clerks@georgina.ca; clerks@newmarket.ca; clerks@townofws.ca; clerks@king.ca; regional.clerk@york.ca;  
clerks@aurora.ca; tkretschmer@duttondunwich.on.ca; clerk@faraday.ca; bgravel@moonbeam.ca;  
townclerk@pickelake.org; clebrun@southdundas.com; deputyclerk@hornepayne.ca; cao@chapleau.ca;  
yaubichon@oro-medonte.ca; k.picken@northkawartha.ca; sarah.goldrup@grey.ca; melaniebilodeau@nairncentre.ca;  
thornloe@outlook.com

**Subject:** RE: MSC Res. 2024-043 - Potential Municipal Equipment Operator Course

Good morning.

Council has passed a resolution, shown below, in support of the Municipality of St. Charles relating to a fully funded Municipal Equipment Operator Course.

Resolution: 2024-89

Moved by: Dan O'Halloran

Seconded by: Terry Currie

Be It Resolved that Council supports Resolution 2024=043 from Municipality of St. Charles calling on the Province of Ontario's Ministry of Labour, Training, Immigration and Skilled Trades to fully fund the Municipal Equipment Operator Course in 2024 through the Skills Development Fund. Carried

Best regards,

*Cheryl Marshall,*

**Clerk/Treasurer**

**Township of McMurrich/Monteith**

**P.O. Box 70, 31 William Street**

**Sprucedale, Ontario P0A 1Y0**

**Phone: 705-685-7901 Fax: 705-685-7393**

**[www.mcmurrichmonteith.com](http://www.mcmurrichmonteith.com)**

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**From:** Tammy Godden <[clerk@stcharlesontario.ca](mailto:clerk@stcharlesontario.ca)>

**Sent:** February 29, 2024 2:08 PM

Agenda Item C2  
Date: March 20<sup>th</sup> 2024



Algoma District Services Administration Board  
Conseil d'administration des services du district d'Algoma

Budget Summary

Program	2024						2023		Change (Increase/ Decrease)	%
	Gross Expenditure	Provincial/ Federal	Other Revenue	Net Expenditure	Transfer to (from) Reserve	Capital to be Financed	Municipal Share	Municipal Share		
<b>Social Services</b>										
Children's Services and Early Learning Providers Program Delivery	\$ 10,465,923 1,021,351 11,487,274	\$ 9,863,286 566,351 10,428,637	\$ - - -	\$ 602,637 456,000 1,058,637	\$ - - -	\$ - - -	\$ 602,637 456,000 1,058,637	\$ 602,637 368,061 970,698	\$ - 87,939 87,939	- 9.06 9.06
Housing Services Program Program - Capital - New Program Delivery	8,521,441 2,777,768 11,299,209	4,226,966 420,000 4,646,966	2,478,764 176,100 2,654,864	1,815,711 2,181,668 3,997,379	55,814 (29,040) 26,774	- - -	1,871,525 2,152,628 4,024,153	1,769,408 2,132,069 3,901,477	102,117 20,559 122,676	- - 3.14
Social Assistance Clients Program Delivery	7,495,250 3,148,768 10,644,018	7,475,250 1,599,000 9,074,250	- 97,750 97,750	20,000 1,452,018 1,472,018	- - -	- - -	20,000 1,452,018 1,472,018	15,000 1,422,970 1,437,970	5,000 29,048 34,048	- - 2.37
Algoma Benefits Children	175,000	-	-	175,000	-	-	175,000	175,000	-	-
Subtotal - Social Services	33,605,501	24,149,853	2,752,614	6,703,034	26,774	-	6,729,808	6,485,145	244,663	3.77
Paramedic Services Paramedic Services	13,836,043	7,206,817	425,000	6,204,226	(80,000)	-	6,124,226	5,993,543	130,683	2.18
Board and related Board	122,200	-	-	122,200	-	-	122,200	122,200	-	-
Total	\$ 47,563,744	\$ 31,356,670	\$ 3,177,614	\$ 13,029,460	\$ (53,226)	\$ -	\$ 12,976,234	\$ 12,600,888	\$ 375,346	2.98
Shared Services and Supports (Reserve Transfers)	-	-	100,000	(100,000)	100,000	-	-	-	-	-
Reserve Transfers (Breakdown)	\$ 47,563,744	\$ 31,356,670	\$ 3,277,614	\$ 12,929,460	\$ 46,774	\$ -	\$ 12,976,234	\$ 12,600,888	\$ 375,346	2.98
Net Change To (From)										

Working Funds \$ 100,000 Rent for Elliot Lake Office  
Paramedic Services - Equipment (80,000) Patient Equipment  
Housing Services - Capital 26,774 Mortgage Requirements  
\$ 46,774

**Apportionment - 2024**

Municipality		2024 Apportionment						
	Adjustment to be made in 2024 for 2023	Power Dam Grant	Apportionment of Remaining	Total Levy (2023 Tax Ratios)	% Share	2024 Levy Including 2023 Adjustment		
Blind River, Town of	70	\$ 32,469	\$ 1,272,641	\$ 1,305,110	10.0577	\$ 1,305,180		
Bruce Mines, Town of	(562)	-	184,135	184,135	1.4190	183,573		
Dubreuilville, Twp. of	8	-	158,854	158,854	1.2242	158,862		
Elliot Lake, City of	131	-	2,381,607	2,381,607	18.3536	2,381,738		
Hillon Beach, Twp. of	18	-	324,612	324,612	2.5016	324,630		
Hillon Beach, Village of	5	-	82,632	82,632	0.6368	82,637		
Homepayne, Twp. of	9	-	153,449	153,449	1.1825	153,458		
Huron Shores, Municipality of	49	17,082	884,236	901,318	6.9459	901,367		
Jocelyn, Twp. of	17	-	301,684	301,684	2.3249	301,701		
Johnson, Twp. of	20	-	372,095	372,095	2.8675	372,115		
Laid, Twp. of	28	-	509,144	509,144	3.9237	509,172		
MacDonald, Twp. of	32	-	588,203	588,203	4.5329	588,235		
North Shore, Twp. of	15	58,871	276,591	335,462	2.5852	335,477		
Plummer, Twp. of	20	-	359,601	359,601	2.7712	359,621		
St. Joseph, Twp. of	44	-	808,384	808,384	6.2297	808,428		
Spanish, Town of	10	-	178,449	178,449	1.3752	178,459		
Tarbutt, Twp. of	20	-	370,055	370,055	2.8518	370,075		
Thessalon, Town of	18	-	318,304	318,304	2.4530	318,322		
Wawa, Municipality of	39	1,000,123	705,323	1,705,446	13.1428	1,705,485		
White River, Twp. of	9	-	173,707	173,707	1.3387	173,716		
Subtotal	-	\$ 1,108,545	\$ 10,403,709	\$ 11,512,251	88.7180	\$ 11,512,251		
Unincorporated	-	1,768	1,452,212	1,463,980	11.2820	1,463,980		
Total	-	\$ 1,120,313	\$ 11,855,921	\$ 12,976,231	100.0000	\$ 12,976,231		

To Be Apportioned  
Levy \$ 12,976,234  
Offsetting Grant (1,120,313)  
Remaining \$ 11,855,921

Variance Due to Rounding



## Janet Maguire

---

**From:** FONOM Office/ Bureau de FONOM <fonom.info@gmail.com>  
**Sent:** Wednesday, March 13, 2024 8:38 AM  
**Subject:** Elliott Lake Hockeyville Finalist  
**Attachments:** Kraft Hockeyville.png

Agenda Item C3

Date: March 20<sup>th</sup> 2024

Good morning

Please share with Council and Senior Management

### Elliot Lake is a Kraft Hockeyville Finalist!

The community members in Elliot Lake have rallied together to share stories photos and their love of hockey for the Kraft Hockeyville contest. The ultimate goal was to win and receive \$250,000 towards much needed repairs for the Centennial Arena, which has been closed since September 2023.

They need your help. On March 29<sup>th</sup> and 30<sup>th</sup>, please visit [krafthockeyville.ca](https://krafthockeyville.ca) and vote for Elliot Lake. There is no limit to how many votes you can cast so please vote often.

We appreciate your support.

For further on how you can help, please contact;

Steve Antunes

(He/Him)

Economic Development Manager, BREC

City of Elliot Lake

(705) 848-2287 x. 2107

Like us on Facebook - [fb.com/cityelliotlake](https://fb.com/cityelliotlake)





# **ELLIOT LAKE IS A 2024 KRAFT HOCKEYVILLE FINALIST!**

**ON MARCH 29TH AND 30TH  
VOTE ELLIOT LAKE FOR KRAFT HOCKEYVILLE!  
[KRAFTHOCKEYVILLE.CA](http://KRAFTHOCKEYVILLE.CA)**